



Textile Week Around The Company

Carolina Mills celebrated Textile Week October 14-20. For the past nine years, the industry has designated one week in October as a time to reflect and say thanks to it's employees. The purpose of the annual event is to show textile employees that they are a vital part of the textile manufacturing process and they are appreciated.

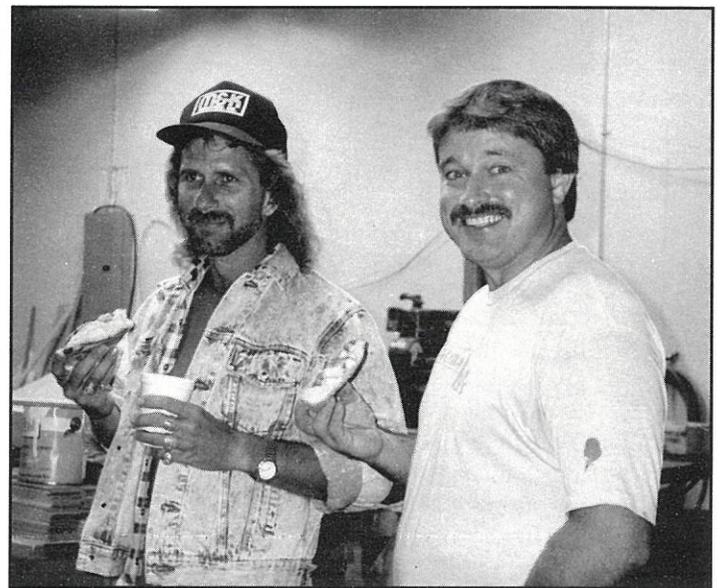
Carolina Mills expressed appreciation to its employees in many different ways. Each plant was

responsible for it's own events, and the activities around the company ranged from make your own sundae to potato bars to free popcorn and drinks.

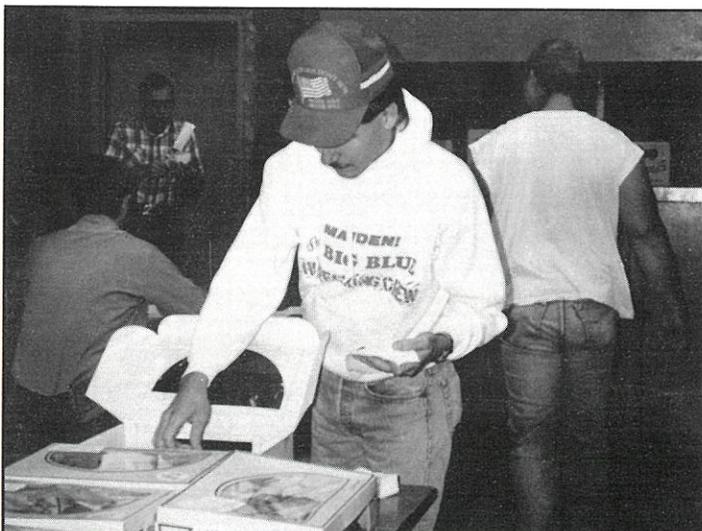
Also, Wednesday, October 17 was employee appreciation day at Carolina Mills. Every employee received a green canvas tote bag with Carolina Mills embroidered in white as a token of thanks.

Ways the Plants celebrated Textile Week...

Continued on pages 10-13



(l-r) Stan Newell, Yard Maintenance; and Gary Kanipe, Carpenters as they enjoyed danishes early in the morning.



Michael Edmondson, Trucking Department enjoyed a danish for his early morning snack.



The overhaulers enjoyed danishes on Wednesday of Textile Week.

(l-r) David Fish, Steve Williams, Robert Beard, Howard Goodson, and Ken Swink.

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Newton-Conover Rotary Club President



George Moretz

George Moretz, Vice President of the Sales Yarn Division with Carolina Mills, was elected President of the Newton-Conover Rotary Club.

The Rotary Club is a world-wide service organization composed of business men and women in the community for fellowship and community service.

The object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise. The Rotary Club is trying to accomplish great things by trying to create peace and world understanding through various programs. The club offers scholarships to study in other countries, and also participates in friendship exchanges. Friendship exchange programs allow young business individuals the opportunity to travel to foreign countries and

experience a different style of business. The Rotary Club participates in a similar program for high school students. During summer break, students are able to live in a foreign country to study the culture. In exchange, a foreign student is sent to experience the United States. George feels the international service of the Rotary Club is as vital as the community service.

Newton-Conover Rotary Club is a supporter of high school organizations such as the Interact Club and the Rotan Act at CVCC.

Rotary is unique with its member classifications by profession. There are a limited number of members in each category, and there is a wide cross-section of professions within the organization.

George has held other offices while being an

active member of Rotary. He was Vice President and President-elect.

George has been employed with Carolina Mills for 26 years and is a

member of the Quarter Century Plus Club. He also is an active member of the American Yarn Spinners Association, and he serves on the Board at First Union National Bank in Hickory.

Answering The Call: Textiles And The National Defense

The sudden mobilization of U.S. troops, tanks and supplies to the Middle East last summer was a dramatic illustration of how the textile industry is vital to the U.S. national defense.

To answer threats posed by heat and terrain, not to mention the threat of chemical warfare, U.S. troops must be provided with special uniforms made in the U.S.A.

The textile industry is uniforms — belts and shirts and slacks and socks and chin straps, but also bulletproof fibers in helmets and vests, cords for tires, parachutes, leading edge composites in airplane wings, tents, bandages, sutures — 10,000 items in the Defense Department inventory.

In fact, next to steel, the Pentagon has for years regarded textiles as the item most essential to the national defense. Also essential to that defense is a strong domestic textile industry, according to Adm. Thomas H. Moorer, USN (Ret.), former chairman of the Joint Chiefs of Staff.

"It would be dangerous and foolhardy to accept the risk of depending on what could prove to be a very unreliable overseas source of supply for critical war material. It is very clear that our production base for our armed forces must be kept at home," Moorer said.



Environmental Update



Harold Lineberger, Corporate Safety Engineer is responsible for the environmental project. He feels that:

“As a good corporate citizen it is our duty and responsibility to protect the environment and recycle all of our waste products that we possibly can”.

Throughout 1990, individuals as well as corporations have been developing recycling programs in order to save the environment.

Recycling is the process of taking a used product and reusing it to make a new product or the same product. Many items can be recycled, such as paper (white or computer), aluminum, and cardboard.

Carolina Mills began participating in the effort of saving the environment by using recycled paper. Every month the CaroLines is printed on recycled paper.

The company now has an ongoing commitment to recycling. Beginning in November, the company will have a structured recycling program designed by Garbage Disposal Systems (GDS). The main office and plants located in Catawba County will be equipped with separate containers for aluminum and paper. Also, the plants are being asked to keep cardboard separate from other waste, since cardboard does not decompose and must be disposed of through a different process.

Joyous Thanksgiving

The first recognized Thanksgiving festival in North America was held hundreds of years ago, 379 years ago this year to be exact.

Pilgrims and their Indian friends who feasted together that day were very different from us - and very much the same. They were different because their times and their experiences made them so. They were the same because, like us, they were giving thanks to the Heavenly Father for good things that had come to them.

They were people who shared their blessings and joys, just as we are. The Pilgrims were sharing the harvest feast. The Indians had shared their

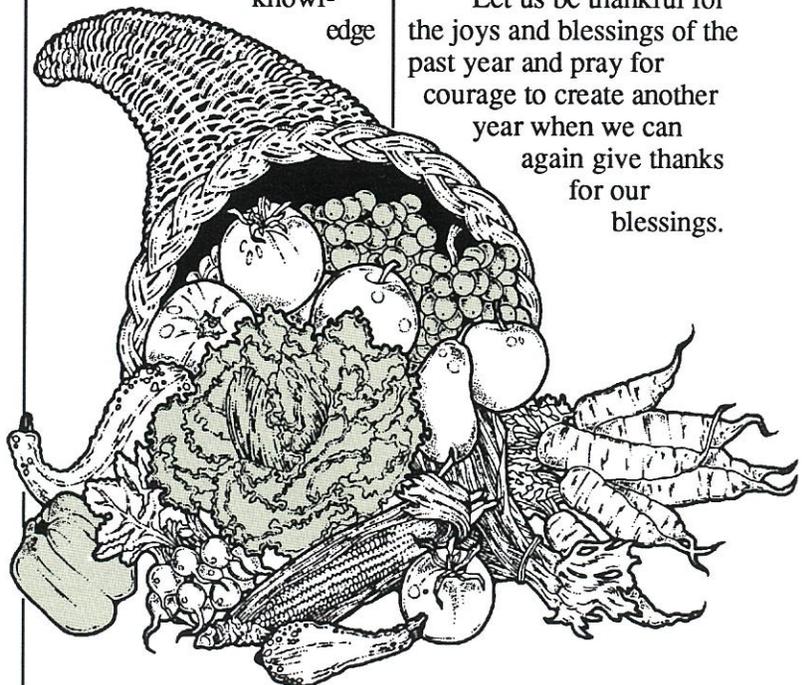
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of survival in the wilderness. Our own celebration may not be as intense as theirs. One of their greatest joys was that they actually had survived the previous year. Still, we have much to be thankful for, and much to share.

We have another common bond with the first celebrants. They were the producers of their own goods and food. And we produce as well. Though we may have no farm and no spinning wheel, our labors still feed and clothe our families.

May you have a joyful Thanksgiving day whether it is spent with a dozen others or in quiet thanks. And remember your link to that historical time.

Let us be thankful for the joys and blessings of the past year and pray for courage to create another year when we can again give thanks for our blessings.





Credit Union News

Share Money Tips With Your Children

LET THEM LEARN TO SAVE THROUGH THE CREDIT UNION

TODAY'S financial experts were not born knowing how to handle money wisely. They learned from others. One of the best ways to teach your child the ABCs of sound money management is to have them join the Credit Union.

Make learning about money fun. Teach pre-schoolers how to count change. Help them open their own CREDIT UNION SAVINGS ACCOUNT. Show your pride and enthusiasm as their savings grow. Explain how the Credit Union adds dividends to the money they keep there — unlike the coins that only gather dust in a piggy bank. Use bill paying time to explain to an older child how savings works. Let them know that money must be added to the account before purchases can be made. Tell them what a mortgage is. Show them your utility bills. Let them know what percentage of the family's income is spent on housing, food, utilities, clothing, and other items. This will help them put money matters into perspective.

Encourage children of all ages to save for special purchases. Prepare them to be savvy consumers. Teach them how to comparison shop. Let them make choices and learn from their mistakes.



A good savings account will help pave the road for a car and college expenses as the years roll around. Make good money habits and Credit Union membership a part of your children's lives. When they become adults, they'll have you to thank for their dollars and sense.



REMEMBER, if you are a Credit Union member, YOUR CHILDREN, SPOUSE, PARENTS, GRANDCHILDREN, GRANDPARENTS, SISTERS, BROTHERS, NIECES, AND NEPHEWS are all eligible for membership in the CAROLINA MILLS EMPLOYEES CREDIT UNION.

Have them join today and save at the following rates:

<i>Less than \$1,000</i>	<i>6%</i>
<i>\$1000 - \$1999.99</i>	<i>7%</i>
<i>\$2000 - \$4999.99</i>	<i>8%</i>
<i>\$5000 and up</i>	<i>9%</i>



Employees On The Move

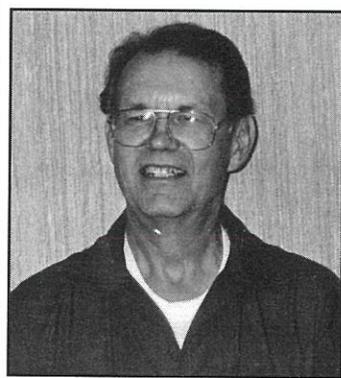
Retirements



Lorene Spake

Lorene retired October 1, 1990 after 32 years of service with Carolina Mills, Plant No. 2, in Newton. She worked every shift and performed just about every job from Abbotts automatic winding, manual winding, spinning, to her last job as twister tender. Lorene had an excellent work record with good quality and safety habits. She always had a positive outlook toward her job, the company, and her co-workers.

The plant gave a retirement dinner for Lorene and presented her with a cake and gift. Lorene enjoys the Quarter Century Plus Club Banquet and the people, but looks forward to plenty of rest. She also plans to work around the house, travel, and take a few craft classes at CVCC.



Olin Treadway

Olin Treadway retired from Carolina Mills, Plant No. 14, in Hickory. He worked in the weave room. Olin was employed for 25 years and is a member of the Quarter Century Plus Club. Now that Olin has retired, he plans to travel. Olin left Plant No. 14 with a special quote, "I enjoyed my years at Carolina Mills. I'm leaving a lot of good friends." He and his wife Marilyn reside in Hickory.

Mary Williamson

Mary, a sweeper at Plant No. 24 in Ranlo, retired from Carolina Mills after 11 years of service. The employees at Plant No. 24 gave Mary a retirement dinner and presented her with an engraved plaque and balloons.

Now that she has retired, she plans to relax and travel. She also plans to spend more time with her children.



(l-r) Terry Hager, Plant Superintendent; Mary Williamson; Bob Harrison, Plant Manager

Promotion

Evelyn Lail



Evelyn was recently promoted to Personnel Secretary at Plant No. 4 in Conover. She has been employed at Carolina Mills for 5 1/2 years as an Inspector and Plant Tester.

Evelyn resides in Claremont with her husband, Mack, who is employed at Plant No. 4 in Newton. Evelyn has one daughter and two grandsons. In her spare time, she enjoys hunting, water skiing, and snow skiing.



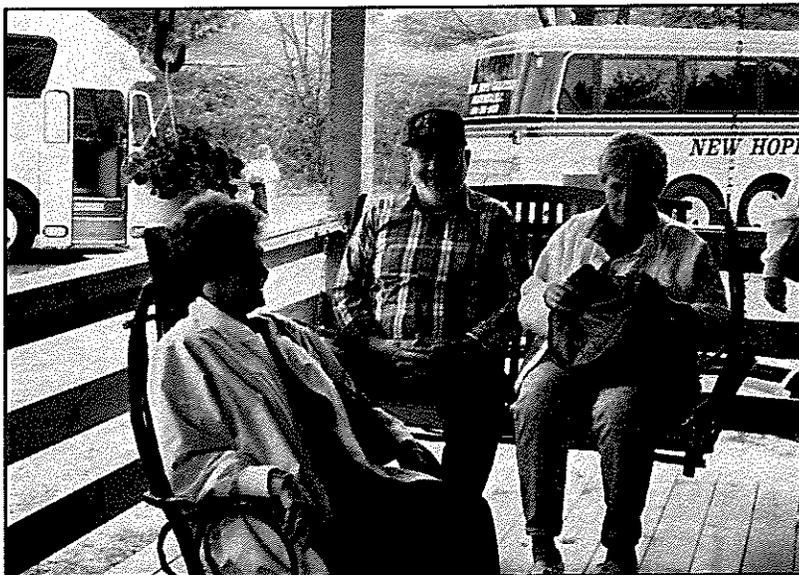
"I'd like Thanksgiving better if it wasn't the first day of having to be good for Christmas."



Quarter Century Plus Club Outing

On Sunday, October 21, Quarter Century Plus Club members and their guests—totaling 173—traveled to West Jefferson, NC, for their fall outing.

(l-r) Carol Harwell and Martha Martin, active Quarter Century Plus Club members, are joined by Johnny Martin at the Tri-County Antique Museum after a long day in the NC mountains.



During the club outing, members and guests enjoyed lunch at the Greenfield Inn, a buffet-style restaurant in West Jefferson. After lunch, they spent the afternoon in Laurel Springs at the Tri-County Antiques and Farm Museum, one of Western North Carolina's largest antique and collectible shops. The museum carries oak furniture, kerosene lamps and nostalgia items.

To capture the refreshing, enjoyable mountain feeling, a stop at Bushy Mountain Orchards in North Wilkesboro was a special treat. Everyone was able to purchase all the mountain apples they could eat.

The trip to West Jefferson and surrounding areas was enjoyable and refreshing. The trees were at their peak and the air was crisp.

To be a member of the Quarter Century Plus Club, an employee must have 25 continuous years of service with the company.



Mary Lea Sharpe, retired employee from Plant No. 12, with her husband in front of the antique museum.



The Quarter Century Plus Club members and guests ate lunch at the Greenfield Inn.



Letter of Thanks Received

Mr. Melvin Johnston, the Tennessee State Textile Citizen of the Year, received many gifts from different textile companies at the National Textile Citizen of the year ceremony in Washington, DC. He mailed the following letter to Mr. Ed Schrum, Chief Executive Officer of Carolina Mills.

*Edward P. Schrum
Chief Executive Officer
Carolina Mills, Inc.
PO Box 157
Maiden, NC 28650*

I would like to thank you and all the companies who participated in the 1990 Textile Citizen of the year gift packages. Being one of the finalists from Tennessee it was an honor to receive these gifts from companies who believe textile workers who are good citizens and they believe in their community to make it grow. As I have worked in textiles for many years, everyone that is associated with textiles has a warm and giving heart which makes textiles Number 1. May the good Lord be with you in whatever you do.

*Melvin Johnson
Dixie Yarns, Inc.
PO Box 751
Chattanooga, Tenn. 37401*

Textile Citizens Of The Year Honored

During the months of September and October the 11 Carolina Mills Textile Citizens of the Year were honored. Each citizen was greeted by President Ed Schrum and company officials attending the plant meeting.

Refreshments were served at each meeting. The

citizens were presented by their Plant Manager and Personnel Administrator a bicentennial t-shirt, stamps, and a commemorative bicentennial plate on which was engraved their name, plant number, and 1990 Textile Citizen of the Year. The eleven finalists were:

- Plant No. 1
Keith McCaslin
- Plant No. 2
David Williams
- Plant No. 3
Betty Jo Reinhardt
- Plant No. 4
Gerald Blanton
- Plant No. 5
Shiela Simmons
- Plant No. 6
Eula Chapman
- Plant No. 8
Louise Propst
- Plant No. 12
Cynthia Campbell
- Plant No. 14
Frank Bottoms
- Plant No. 21
Roger Laws
- Plant No. 22
Faye Wright
- Plant No. 24
Keith Spencer
- Plant No. 29
James Chambers

Shiela Simmons and Keith Spencer were chosen as finalists for the title of North Carolina State Textile Citizens. In addition to the gifts previously mentioned, each received a beige jacket with 1990 Textile Citizen of the Year State Finalist printed in green on the front.

Carolina Mills is proud to have such dedicated individuals working among us and congratulates each one of you. You all are definitely winners!

Congratulations

Carolina Mills Inc.

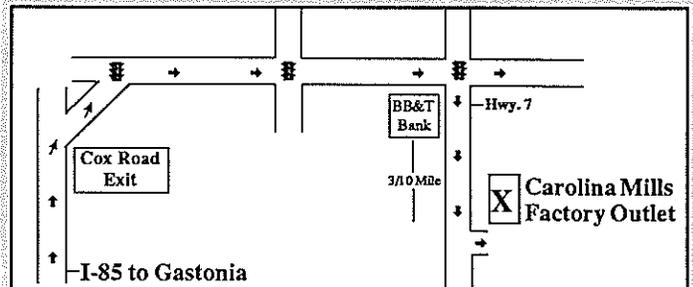
FACTORY OUTLET

Select from 1st and 2nd quality carpets in an array of colors:
**Beige Mauve Gray Blue
Peach Brown Teal Green**

... many styles and colors available at great savings!

OPEN:

- Tuesday & Thursday-10:00 am to 5:00 pm
- Saturday- 9:00 am to 1:00 pm





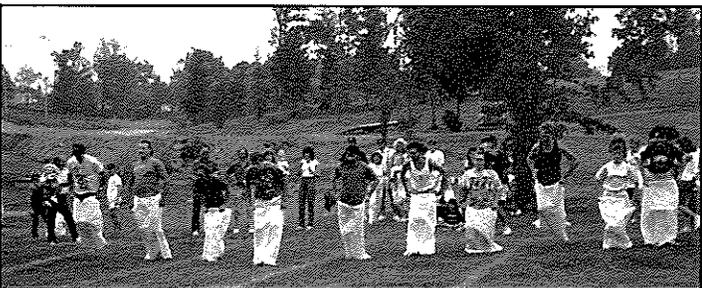
Plant Happenings



The book "Take Care of Yourself" is given to employees on their birthdays. Employees from Plant No. 12, Wendy Owen, Jerry Mayberry, Michael Brown, and Paul Owen enjoy reading to prepare for cold weather and staying healthy.



Lillian Robinson, a Spinner at Plant No. 2, is posed with the cotton stalk that was grown in the canteen. Could this be a possible solution to the shortage of fiber?



Plant No. 8 employees enjoyed the sack race during the plant's first outing. The event was held at Maiden Recreation Center.



Lisa Saunders, Plant No. 2 second shift Twister Tender was one of the many employees who had their eyes tested for glaucoma. Glaucoma testing is done periodically at Plant No. 2.



October 16, 1990, was "Bosses Day." Bob Harrison, Plant Manager, Plant No. 24, received balloons from his office staff. (l-r) Patsy Lewis, Debbie Newton, Bob Harrison, and Gail Auten.



Pictured (l-r): Bud Sigmon, Card Grinder; Ella Sigmon, and Phyllis Goodman from Plant No. 8 watched as employees participated in the events. Hamburgers and hotdogs were served to all attendees.



Junior Achievement



Junior Achievement Advisors: Back (l-r) Len Smyre, Steve Biggerstaff, Alex Sigmon; Front (l-r) Susan Hawkins, John Carpenter

Junior Achievement (JA) is a non-profit organization designed to give high school students the opportunity to gain corporate experience. Area high school students are recruited and placed in a JA company sponsored by a corporation like Carolina Mills. The students, referred to as achievers, are responsible for the selection, production, and selling of a product. Throughout the year the company and achievers compete against area Catawba County JA companies for Company of the Year, Salesperson of the Year, and individual scholarships.

Carolina Mills sponsors "Carolina Creations," the Junior Achievement company name. Five Carolina Mills employees were chosen to be advisors for Carolina Creations.

They are Steve Biggerstaff, Plant No. 14, Executive Advisor; and advisors, John Carpenter, CM Furniture; Susan Hawkins, Plant No. 8 and Main Office; Alex Sigmon, Plant No. 4; Len Smyre, Industrial Engineering.

The JA year began in October and will continue until February, 1991. Carolina Creations' first product is a sweatshirt. The sweatshirt is white with three colors; black, green, and red, to accent the Christmas scene printed on the front of the sweatshirt. The student achievers will be selling the shirts for \$12. If you would like to purchase a sweatshirt, contact one of the five advisors, who will contact a "Carolina Creations" salesperson, or your Personnel Administrator.



Art from Carolina Creations sweatshirt

Carolina Mills Truck Drivers Recognized

Allen Hatchett and Johnny McCaslin didn't know it, but they were being observed very closely as they drove across the state of South Carolina. A couple from Georgia were so impressed with Allen and Johnny's driving ability that they took the time to write a letter to Carolina Mills complimenting the drivers on the excellent driving ability. The following is the letter:

Dear Sir:

On Friday, October 5, I had occasion to drive from Atlanta to Charlotte. Somewhere around the Georgia-South Carolina line, I noticed two Carolina Mills tractors with trailers, and I watched and drove with them all the way across South Carolina to the North Carolina line. I'm confident that both drivers were the best drivers I have ever seen. (I'm 72 years old, retired, and have driven, I'm sure, several million miles in the 58 years I've been driving.) They did not waste time, but they took no chances. They drove in the appropriate lanes at all times. They signalled when appropriate. They handled their trucks masterfully, and it was a joy to see them doing their job so masterfully.

Shortly after I noticed them I mentioned to my wife the fact that they were obviously a team, each of whom knew exactly what to do at any given moment, and it was a joy to watch them doing their jobs so beautifully.

If they are any indication of how Carolina Mills is operated in its many (probably) departments, then Carolina Mills is a well-managed company. I did not see one instance of any driving which was anything but masterful.

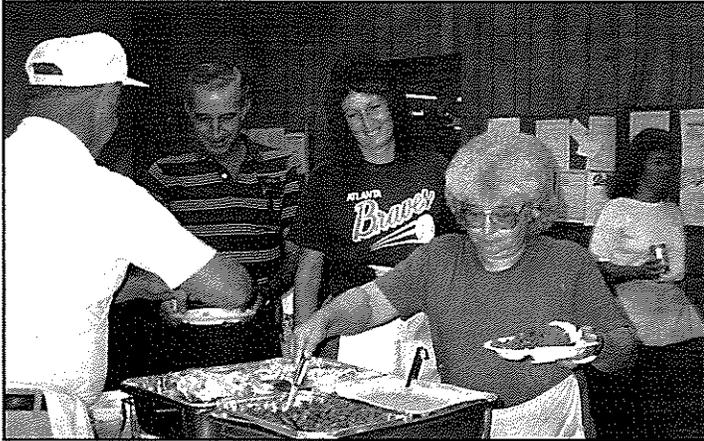
I hope you will congratulate both drivers for my wife and for me.

(We were driving a red Dodge Lancer with Georgia license plates. She sat in the back seat.)

Very truly yours,
AR Martin



Textile Week Activities



Plant No. 8 employees enjoyed a potato bar on Tuesday, October 16. The potato was served with broccoli, cheese, bacon bits, butter, sour cream, chives, and mushrooms. Pictured (l-r) is Leon Davis, Spinning; Amy Helms and Linda Putnam, both Spinners.



J.D. Parsons (right) received his Textile Week gift from Don Parker, Supervisor (left). Free drinks, popcorn, hotdogs, and apples were enjoyed by all Plant No. 2 employees during Textile Week.



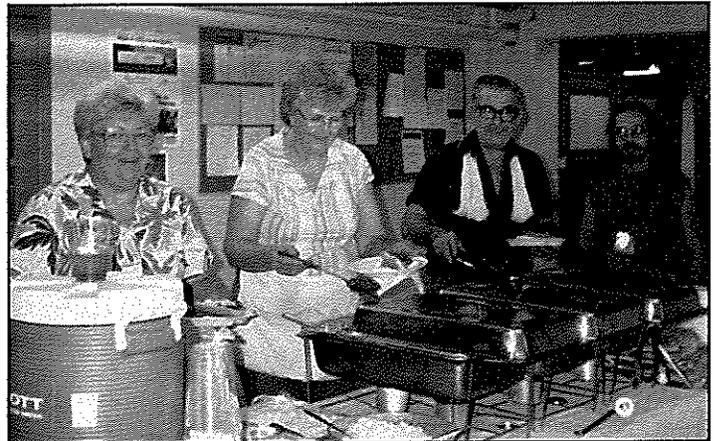
Tammy Moretz (middle) and Tina Searcy (right), Warper Creelers at Plant No. 14 in Hickory received their Textile Week tote bags from Cathy Fox (left), Production Planner at Plant No. 14. The employees enjoyed free drinks and popcorn, hotdogs, fried pies, and ice cream.



Plant No. 1 employees (l-r) Betty Smith, Scotty Smith, Rosie Thomas, and Dot Hoffman ate homemade ice cream during Textile Week. The plant also served hotdogs and popcorn.



(l-r) King Watkins, David Philbeck, Ralph Cross, Buck Whitted, Jody Widener, Ralph Philbeck. The employees at Plant No. 24 in Ranlo enjoyed hotdogs, ice cream, popcorn, and free drinks during Textile Week.



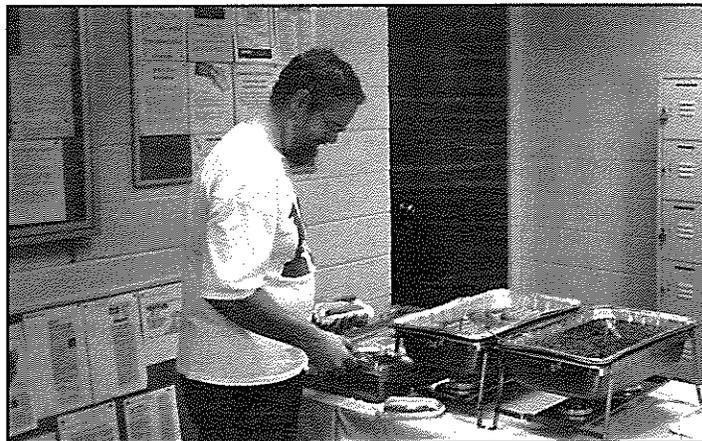
(l-r) Betty Nix, Ann Martin, John Drum, and Wade Whitener of Plant No. 3 in Newton prepared hotdogs during Textile Week. Plant No. 3 employees were also treated to popcorn, apples, and ice cream.



Textile Week Activities



(l-r) June Read, Reba Martin, and Patsy Boyles enjoyed hotdogs served to Plant No. 5 employees. Other treats were popcorn, doughnuts and ice cream.



David Poovey, Plant No. 6 prepared his hotdog dinner during Textile Week.

At the main office the activities were:

Monday - "Make Your Own Sundae" hosted by the Credit Union. The sundaes were topped with fudge syrup, nuts, oreo cookie crumbs, cherries, and whipped cream.

Wednesday - "Continental Breakfast" hosted by the Accounting Department. They served angell rolls, coffee and orange juice. Textile Week gifts were distributed at the same time.

Friday - "Halloween Treats" was hosted by the Fabric Department to end the week. They served cake, one decorated with a witch and the other with a tree surrounded by goblins. They also had popcorn and drinks. Everyone was given a plate of candy as a special treat.



Standing in front of their Textile Week activity posters at Plant No. 12 in Statesville are from left: Brian Baker, Linda Speller, James Alexander, Jerry Mayberry, Rick Neaves, and Mae Wilson. Plant No. 12 also had a doffing contest and guessing games with a different theme each. The employees were served hamburgers, fruit bar, breakfast, popcorn and hotdogs.



(l-r) Frances Sigmon and Ann Kanupp of the Purchasing Department enjoyed their ice cream sundae.



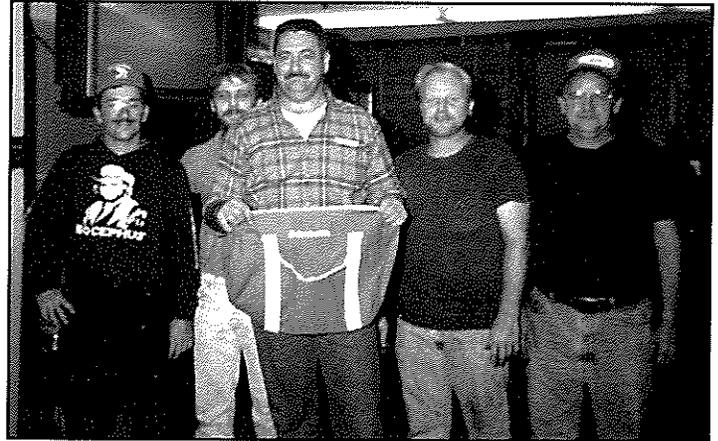
Mike Reed, Mail Courier, displayed his textile week tote bag.



Textile Week Activities



Front (l-r) Barry Perryman, Data Processing; George Moretz, Vice President of Carolina Mills; and Marcus Midgett, Data Processing. Back (l-r) Jeff Jeffreys, Production Planning; and Laura Witherspoon, Credit Department enjoyed their continental breakfast.



(L to R) Junior Bell, James Burchette, Eddie Crafton, Billy Strickland, and Ross Copeland, all from Plant No. 4, celebrated Textile Week.



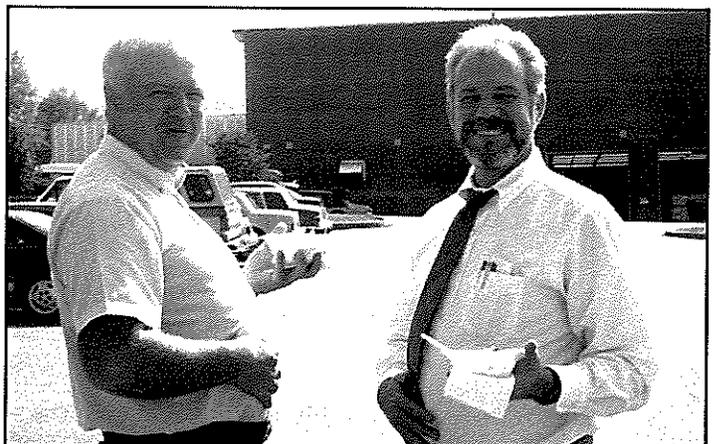
(l-r) Suzanne Whitney, Denise Harris, and Donna Davis, all from the Industrial Engineering Department.



The Accounting Department hosted a continental breakfast.



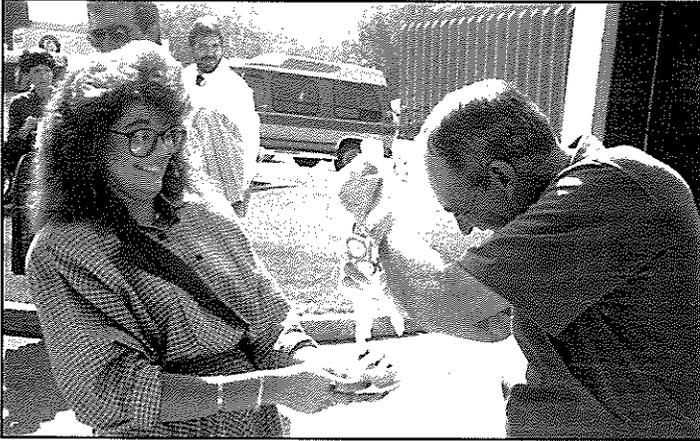
Plant No. 21 employees proudly display their Textile Week gifts. Back (L to R): Seng Boutsomsi, Hung Nguyen, Marilyn Murriel, Doris Hughes; Front (L to R): Somnuk Phomsopha, Sandra Lee, Crystal Hamacher, and Barbara Burgess. Employees enjoyed hot dogs, popcorn and free drinks during the week.



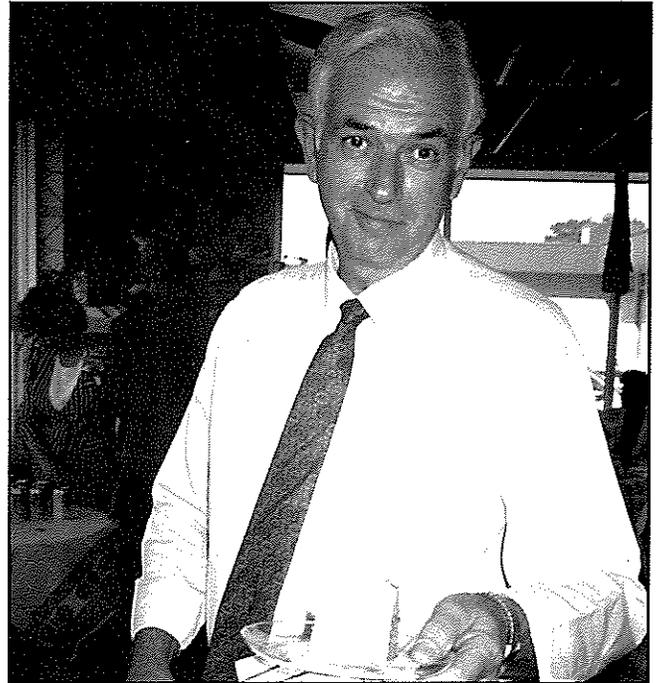
Yum! Yum! Textile Week Ice Cream. Barry Perryman and Marcus Midgett, both of the Data Processing Department.



Textile Week Activities



More whip cream, more whip cream! Cindy Taylor, Personnel Office.



My Halloween Cake! Larry Teague, Production Planning.



The Fabric Department, (l-r) Sherry McCree, Tom Pruitt, Karen Maples, Julie Huitt, Cindy Yount, Susan Hartzoge, and Susan Jones hosted the Halloween Treat Party.



Dot Feimster and Joyce Hovis, Credit Union, hosted the ice cream party. Carol Harwell, also from the Credit Union, was busy greeting everyone.



Laura Witherspoon enjoyed popcorn sponsored by the Fabric Department on Friday of Textile Week.



Legislative Update

For months, textile industry leaders and workers have attempted to make Congress and President Bush aware of the problems facing the textile industry by allowing large quotas of imports into the United States.

Carolina Mills, along with other textile companies sent employees to Washington to rally in support of the textile bill before the House of Representatives signed the bill.

The results of the trip were good and bad. The House of Representatives did pass the bill 271 - For, 149 - Against. As expected, President Bush vetoed the textile bill and Congress fell 10 votes short of the bill override. In order for Congress to override the President's veto, they needed a two-thirds majority. All of the Carolinas representatives voted in favor of the bill.

Now that the textile imports bill is dead, the attention is turning to the General Agreement on Tariffs and Trade (GATT). In the past, the textile and apparel trade has been governed by a separate arrangement of quotas other than GATT. This gives textile manufacturers more trade protection than other industries. During GATT negotiations, which will be

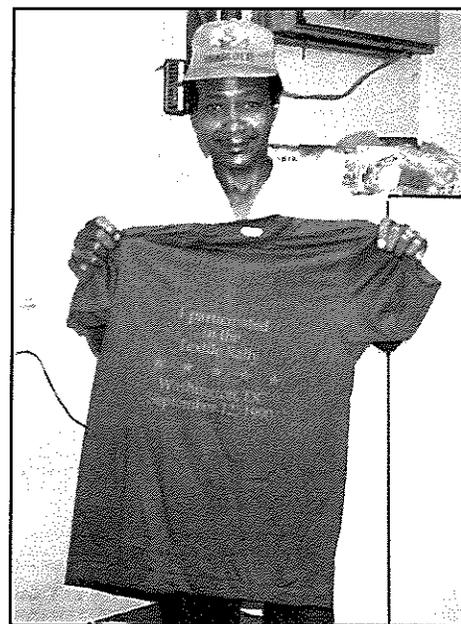
completed November 23, revisions will be made to the act, some concerning textiles. U.S. negotiators would like to phase out textile protection and have rules that would open other foreign borders to U.S. computer and financial services. If the revised GATT gives up too much textile protection, Congress may vote the GATT revisions down, due to its recent support of the textile bill.

The present textile industry situation is not uncommon to the leaders and workers. The same chain of events happened and the industry prepared for 1990. Now in 1990, we will all prepare for the textile bill to appear in the House of Representatives in 1991, and hopefully next year, President Bush will see the necessity in limiting import quotas to one percent per year.

Ninety-two Carolina Mills employees visited the nation's capital to rally in support of the textile trade bill. A navy t-shirt was purchased by the company and given to all employees who participated. Printed in red on the front of the t-shirt was, "I Participated In The

Textile Rally, Washington, DC, September 12, 1990." The shirts were presented as a memento of the event and a thanks to the employees for taking time out to stand up for the future of the textile industry.

Ronnie Henry, Fiber Department



Comments About The Trip To Washington, DC

Sylvia Copeland from Plant No. 8

said she had a great time in Washington. She said it was very exciting being at the Capitol. She got the chance to walk on the Capitol steps and take pictures. She said there was a big response at the rally. Her only disappointment was not seeing the White House and the Textile Bill not being passed. She said she would go again if she were asked.

Doris Rudisill from Plant No. 8

said she enjoyed the rally. She said the hotel was excellent and so was

the bus trip. She also said that Dan Blair did a good job passing out drinks, chips and cookies. He kept everyone informed of all the events.

Pearl Champion from Plant 24

had the following comments. "I was lucky enough to be picked to go to Washington for the Textile Rally. To me it was an honor. Thanks, Carolina Mills and Berry Cauble (Personnel Administrator Plant No. 24). I appreciate it very much. I hope the presence of so many everyday working class people made a difference.



We were loud enough we had to be heard. Washington is an awesome place. I felt very patriotic and the power of our democracy was very humbling. America is a wonderful place. Our trip was well planned by Mr. Ed Schrum and Nancy. They did a great job! Carolina Mills was very generous.

Pearl also wrote the following description of the trip. It was published in the plant newspaper, "The Magic Carpet."

"After a nice long bus ride, good food and a nice long bus ride, we arrived at the Holiday Inn in Virginia. A shopping center was nearby. We were on our own. We could shop if we were brave enough to cross the streets. With hundreds of cars going 100 miles per hour in every direction (or so it seemed), we had to be very brave. We were told about a button on the light pole; push it and the traffic stops. Then you run as fast as you can and pray as hard as you can as you run. At one street, someone pushed both buttons and stopped all the traffic. I guess someone didn't know much about what they were doing.

"Next morning after a delicious buffet breakfast (someone kept hunting the grits but there were none), we boarded our bus for a mini-tour of Washington. Then it was time for serious business. We had come to show support for the Textile Bill.

"All traffic was stopped on the famous Pennsylvania Avenue (this

time the police stopped it) as we marched to Lafayette Park.

"At the Capitol, there were two warm-water fountains up a long hill and three potties in the opposite direction down a long hill. At the park there were two warm-water fountains and three potties, but it was on level ground.

"The hair-raising part was about to begin. After the rally, there was only one way to get to the bus — the subway. Most of the Carolina Mills people had never ridden the subway. First, you go down underneath the city. Now, if you get on the wrong train or off at the wrong station, you may never get back to North Carolina. Before you know what has happened, you are crammed on a car and speeding along in the dark. Suddenly, the car stops and we get off the train. We hope it's in the right place. Up the steps and daylight again. We walk a few short blocks to our bus; where is it?? There are only 50 buses parked in the lot. All aboard the buses. We had a picnic lunch and home we go.

"It was a great trip; everything was so nice. There was one luxury above all. At one of the rest stops they have self-flushing potties. Now that is a luxury!!"

*Ellen Rankin
from Plant 24*

probably enjoyed the trip a little more than everyone else. Her son lives in Washington and

came to the rally to see her. Ellen has talked about what a good time she had and how nice it was to meet people from the other Carolina Mills plants.

*Frances Bell
from Plant No. 24*

"I want to thank Carolina Mills for the opportunity of going to Washington, DC. I enjoyed the trip and considered it an honor to represent Carolina Mills and the textile industry. Although I have retired, I still have children working in the textile industry. We went shopping and they had stores like Macy's, Bloomingdales and Saks Fifth Avenue. We shopped at Woolworths! I'll always treasure getting to see the Capitol and the White House. Also, I enjoyed the subway ride. I made new friends from the other plants. Thanks again, Carolina Mills."

*Juanita Stikeleather
from Plant No. 12*

"Carolina Mills did everything to see that their employees were well looked after and had everything they needed for a good trip. I met some really good people from all of Carolina Mills' plants. I have been employed with Carolina Mills 13 years and I met Mr. Schrum for the first time. He is really a nice man. I want to thank all the staff for a job well done. I would like to go again if I had the opportunity. I would like to thank the men from Plant No. 4 for making

our bus ride enjoyable. There wasn't a dull moment on the bus. I ran into a little trouble at the subway station. A man grabbed my subway ticket and all of us in our group wondered how we were going to get me out of the subway when we got to RFK stadium. Cindy Taylor had the idea to slide me through the gate when she went through, and it worked. Thanks to Bristol Check for looking after us."

*Pauline Jones
from Plant No 12*

"I would like to thank Carolina Mills and Bristol Check for the opportunity to go on the trip to Washington. I am in favor of the Textile Bill. The march to the White House was tiring, but I enjoyed every minute of it. I probably lost a pound or two from walking. I enjoyed everyone on the trip, and also met a lot of nice people from the other plants."

*Bill Yates
from Plant No. 12*

"Our trip to Washington, DC turned out to be an experience not to be forgotten for those of us who were lucky enough to go. During our trip, I was able to meet a great number of Carolina Mills employees who I hadn't met before and some who I had known before. We were able to make new friends and have a great time doing things that would not have been possible had we not gone on this trip. One thing that I



did see while on this trip was that Carolina Mills has in its employment some of the finest, friendliest and most dedicated bunch of people that I have ever seen before. Thank you, Carolina Mills for the opportunity to go to Washington and express our feelings to our elected officials, and for the opportunity to meet and make friends with others from our organization. This was a chance in a lifetime that will never be forgotten. Thanks again."

***Windy Minton
from Plant No. 12***

"We arrived at the Holiday Inn in Tysons Corner, VA., about 5:30 pm. Since we had some time to kill and the mall was just across the street, I decided to shop such stores as Macy's, Neiman-Marcus and Saks Fifth Ave. The next morning we met for breakfast. Our bus driver gave us a short sight-seeing tour. We enjoyed such sights as the Washington Monument, the U.S. Mint and the Lincoln and Jefferson Memorials. After that - off to the Capitol, where we unfurled our banner and opened our umbrellas. We chanted and cheered as we walked nine blocks down Pennsylvania Ave. to Lafayette Park across the street from the White House. We heard speeches from several Congressmen and women and a speech from Jesse Helms. After the rally, we rode the subway to RFK Stadium and boarded the bus home. It was great to

be one of the 3,000 who attended the rally and even greater getting to know all the other employees from Carolina Mills Plants. The most important thing about the Textile Trade Bill isn't only my job, but the future of the American economy. I sincerely hope that the next time you shop, you buy American Made."

***Roger Haithcox
from Plant No. 12***

"We left Carolina Mills in Maiden around 8:45 am on Tuesday, September 11. We arrived at the Hotel in Tysons Corner, VA, about 5:30 pm. After we ate we went several different ways, doing our own thing. We did a lot of marching, We went to Lafayette Park which is across the street from the White House. The Swan Jr. High School Band from Washington played for us. In the park, we heard Jesse Helms and some other officials talking about the textile industry and the trade bill. We got to ride the subway and sight-see some around the city. We had a real enjoyable trip and hope it did some good for us to go. It was my first trip to Washington; I am looking forward to going back sometime and spending more time. Thanks, Carolina Mills and Nancy Schrum for sending us."

***David and Reba
Martin from
Plant No. 2***

"We would like to thank Carolina Mills for the trip to Washington, DC, for the Textile Rally. This is for all the thousands who marched through the streets, and for you, who earn your living in Textiles. We think it made all of us more aware of just how important our jobs are to us. It makes you think of all the Plants that have closed, and for all the jobs people have lost and are still losing. We let Washington know that we care about our jobs, and our future, and Carolina Mills took a stand. Let's hope something will be done about imports to insure that we and thousands of others will have a job, and a better future."

***Willie Wentz
from Plant No. 2***

"Washington vs. Textiles: Going to Washington for the Textile Rally seems so exciting - fun for some, my job for me. It doesn't seem fair for Carolina Mills and other textile companies to foot the bill for two days in Washington to protest imports which are taking our jobs from the American people. All we are asking is a fair competition field for American products vs. imports. (Price and quality). It is alarming to me why so many elected officials are against limiting imports to keep the number two industry (Textiles) in America working, since we

are paying the bill with our tax dollars. When our jobs are lost or when we work a four-day work week, we pay less taxes and the United States is already so far in debt that we can't see daylight because of their decision-making anyway.

"Of course, what have they to worry about since the Federal Government spent \$54 billion dollars on retirement and disability programs for "its" employees in this fiscal year 1990? It seems to me that the Textile people should pull together to limit their pensions (many are raking in over \$100,000 per year after retirement) and change a few laws and rules, and hit them in the pocketbook for a while."



*Take Time
To Enjoy The Colors
Of The Season*



And The Lucky Winners Are . . .

Frances Odum and Sheila Upton were the winners of the Maiden vs. Bessemer City football game passes.



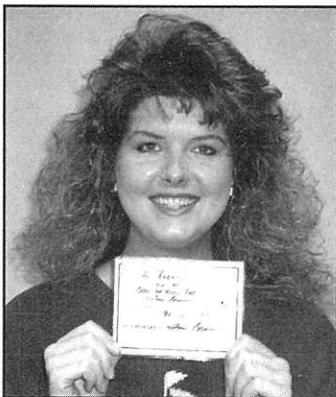
Frances Odum

Maiden High School Football

Maiden vs. Bessemer City
September 28

NAME FRANCES ODUM
PLANT CM Furniture

Frances is employed at CM Furniture as a Molder Off-Barrier in the Rough Mill Department. She has been employed for 5 years .



Sheila Upton

Maiden High School Football

Maiden vs. Bessemer City
September 28

NAME SHEILA UPTON
PLANT MAIN OFFICE

Sheila has been employed with Carolina Mills since February 1989. She is a Computer Operator in the Data Processing Department in the Corporate Office.



Linda Putnam

Maiden High School Football

Maiden vs. Newton-Conover
October 12

NAME Linda Putnam
PLANT #8

Linda is a Spinner at Plant No. 8 in Maiden. She has been employed for 17 years. Linda said the Maiden vs. Newton-Conover game was the only game she really cared about seeing.

The winners for the Maiden vs. Mooresville game were both from the Main Office. They were:



Janice Robinson

Maiden High School Football

Maiden vs. Mooresville
October 26

NAME JANICE ROBINSON
PLANT MAIN OFFICE

Janice works in the Accounting Department at the Corporate Office. She has been employed with Carolina Mills since 1976.

Sarah Johnson and Linda Putnam were the lucky winners for the Maiden vs. Newton-Conover football game passes.



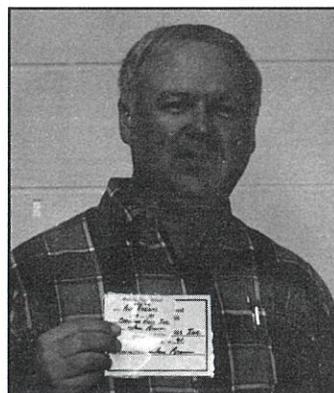
Sarah Johnson

Maiden High School Football

Maiden vs. Newton-Conover
October 12

NAME Sarah Johnson
PLANT 2

Sarah Johnson works at Plant No. 2 in Newton as a 1st shift Spinner. She has been with the company 16 years.



Barry Perryman

Maiden High School Football

Maiden vs. Mooresville
October 26

NAME Barry P
PLANT 60

Barry has been employed by Carolina Mills for 17 years. He works in the Data Processing Department as Operations Manager.



Health, Fitness And Safety

Safety Awards

Plant No. 2 Named Best Plant

Plant No. 2 in Newton, was named "Best Plant" in safety for the 1990 physical year. In 1989, Plant No. 2 lost the title to Plant No. 6 and the employees at Plant No. 2 vowed their plant would win the title for the next year. Their effort to gain the title consisted of a "Safety Hound," who was responsible for a safety compliment on a daily basis for one department or individual. They also had a badge that read "I Believe In Safety." When someone was caught making a safe move, they got the pleasure of wearing the badge for a day and then they would pass it to the next safe person. All of Plant No. 2's efforts were organized by

Willie Wentz, Personnel Administrator, and they have paid off. Plant No. 2 now has the "Best Plant" title.

Every year the company conducts a safety contest. In order for a plant to receive the "Best Plant" honor, they must have the fewest accidents of any plant in the company. During the 1990 physical year, Plant No. 2 had only one medical accident. They have won or tied for "Best Plant" five out of the past six years.

Safety Awards for the year were also presented to :

Plant No. 1
in Maiden

Plant No. 3
in Newton

Plant No. 14
in Hickory

Plant No. 21
in Ranlo

Plant No. 22
in Ranlo

Join YMCA And Stay Healthy

The Holiday Season means family gatherings, parties, and dinners — all with lots of food. During this time, most people tend to stay indoors to avoid old man winter and that means less exercise and added pounds.

To prevent gaining weight and remain active, the YMCA in Conover has many programs to offer. There are activities for young and old. The classes range from gymnastics to aerobics, swimming, basketball, scuba diving, and racquetball.

The YMCA is open:

6:00 am to 9:00 pm Monday & Wednesday

7:45 am to 9:00 pm Tuesday

6:00 am to 8:00 pm Friday

9:00 am to 5:00 pm Saturday

For more information on the different classes and the rates, you can call 704/464-6130.

Carolina Mills believes in having healthy employees. In order to help you and your family stay healthy and fit, the company will pay one-half membership to any YMCA.

Great American SMOKEOUT

November 15

- Hide all the cigarettes, lighters, and ashtrays.
- Lay in a supply of sugarless gum and fresh vegetables.
- Drink lots of liquids, but not coffee or alcohol.
- Tell everyone you're quitting for the day.
- When the urge to smoke hits, take a deep breath and hold it for 10 seconds.
- Exercise to relieve stress.
- Get a friend to quit with you.



**GREAT AMERICAN
SMOKEOUT**

November 15

CONGRATULATIONS PLANT 2



Furniture Market

October 18-26 was the 1990 Fall Furniture Market in High Point, NC. Although current economic conditions had dealers cautious, and the overall market attendance was down, CM Furniture saw no change from previous years in the number of dealers visiting the showroom.

If one word could describe the 1990 Furniture Market for CM Furniture it would be "new". CM Furniture has expanded its selling territories by adding

sales representatives to regions not previously covered.

In addition to sales representatives, CM Furniture added a new pine collection of tables and a line of upholstery fabrics.

The pine collection contains 10 basic table pieces and has two types of finish; tan and washed white. Two existing table groups, the motion tables and the oak contemporary tables, are also being offered with a washed white finish.

In order to re-establish upholstery as a part of CM Furniture's business, 60 new upholstery fabrics were featured at the Furniture Market.

John Wells, President of CM Furniture, noted that the reception to the new styles was good. He is also optimistic about the year ahead for CM Furniture.



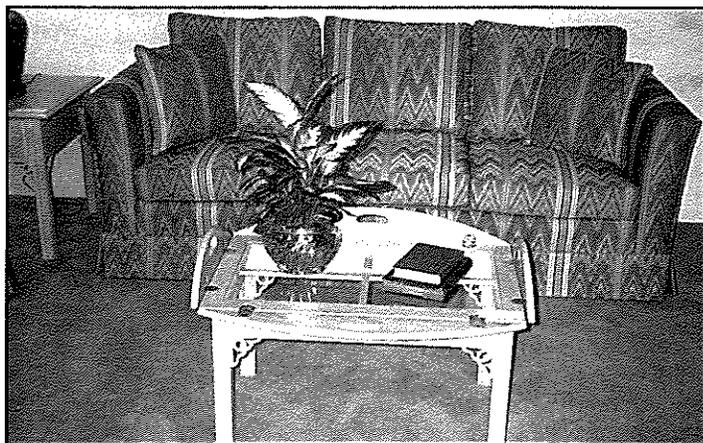
John Wells, President of CM Furniture proudly displays one of the new upholstered pieces at the market.



Three tables with the washed white finish in the new pine collection.



John Truesdale, Chief Operating Officer talked with Sales representative, Lynn Hollingsworth from the Georgia, Florida territory about Sales at the Market.



Room settings at the Market.



Carolina Mills

Employee Discounts

Carolina Mills
Beverage Bags\$ 5.00

Carolina Mills Books
Cookbook.....\$ 5.00
Christmas Cookbook..... \$ 5.00

Carolina Mills Windshield
Covers\$ 4.00

Carolina Mills Key Chains
Key Chain.....\$ 4.00

Carolina Mills Green Corduroy
Ballcaps\$ 5.00



CHIMNEY ROCK PARK

Adults.....\$ 5.00
6 to 15 years.....\$ 3.00
under 6 years.....FREE

Quarter Century Plus Club
Sweatshirts \$15.00

Sizes available:
Mens: M, L, XL, XXL
Womens: L, XL
Sweatsuits will be sold as long as they are in inventory. Sweatsuits can only be purchased by a member of the Quarter Century Plus Club.



Adult tickets.....\$16.10
Students.....\$11.50
Children under 11.....FREE

Announcements

Videos Available To Check Out

CM Furniture

Styles in Oak
Styles in Pine and Entertainment Centers
Styles in Cherry and Maple
(Catalogue accompanies each video)
Contact your Personnel Administrator

Southern Christmas Show

November 8 - 18
Charlotte Merchandise Mart
Charlotte, NC

Hours: 10:00 am to 9:30 pm
Weekdays and Saturdays
10:00 am to 6:00 pm Sundays

Tickets Available:

Adults \$4.00
Youth(6-12) \$2.00
Children under 6, excluding groups, admitted free with adult

See your Personnel Administrator or Ailene Bradley for tickets.

Mark Your Calendar

Carolina Mills corporate office will close Thursday Nov. 22 and Friday Nov. 23 for the Thanksgiving Holiday. The office will reopen on Monday Nov 26.

Carolina Mills wishes everyone a happy and safe Thanksgiving holiday!

Carolina Mills Inc.

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