



*Make It A
“Made in the
U.S.A.”
Summer
Celebration
Of Independence*





CORPORATE NEWS

United Way Campaign - Kickoff August 1

There are more than 2300 United Ways located throughout America, 19 located in foreign countries and two US territories, and 200 affiliated organizations worldwide. All these organizations, made up primarily of volunteers, help meet health and human-care needs through vast networks of local charitable groups and volunteers.

United Ways ensure that every group receiving funds is a nonprofit, tax-exempt charity governed by volunteers, submitting to an annual independent financial audit, providing services at a reasonable cost, and maintaining a policy of nondiscrimination.

United Ways recognize that fund raising alone cannot solve community problems, so they are taking a more active role in confronting the issues facing communities today. These efforts bring together all who have a stake in seeing a problem addressed. The United Way performs five fundamental tasks:

- (1) *It researches problems*
- (2) *It informs its community*
- (3) *It brings people together*
- (4) *It promotes new services*
- (5) *It influences major decisions.*

Carolina Mills' company United Way campaign will be kicked off on August 1. Whether you donate by payroll deduction or choose to give once a year, the following are some questions that perhaps you have asked yourself before you donated your money.

Q. WHY SHOULD I GIVE TO THE UNITED WAY?

A. With your gift and those of thousands of others, United Way is able to help support 30 human service agencies. By reducing the number of separate drives, it saves both contributor and volunteer time. Through frequent analysis of financial and service reports, it insures that agencies are spending contributed dollars wisely. And who knows, you or your family may need United Way services sometime.

Q. WHY AREN'T ALL AGENCIES INCLUDED IN THE UNITED WAY?

A. Some agencies remain outside the United Way from choice; others are not affiliated due to a national or state policy. Also, agencies must meet strict requirements before being admitted and not all agencies can meet these high standards.



United Way

Q. MY HUSBAND/WIFE GIVES, WHY SHOULD I?

A. Every person who earns an income should help to support needed community services. If both husband and wife give according to his or her own earnings, your combined gift will be a fair share of your combined incomes.

Q. IS IT TRUE UNITED WAY AGENCIES CHARGE FEES FOR THEIR SERVICES?

A. Some do and some don't. It may be hard to understand why some agencies charge fees, but I think it's important to remember that there are many people in Catawba County needing services from one of the United Way agencies. Even though the campaign raises a lot of money, it could never raise enough to completely fund all services to all people. That's why those who can afford to pay for all or part of the service are asked to do so. In fact, most people prefer to pay what they can. Your pledge means that no one will be refused just because they can't afford to pay the full cost.

Q. WHY SHOULD I GIVE WHEN THE UNITED WAY SUPPORTS AN AGENCY I DON'T LIKE?

A. With 30 agencies combined in a single campaign, someone may have personal reasons for not wanting to contribute to a particular agency. In the light of the wide diversity of agencies, services and community benefit, refusing to give because of one agency means denying your support to all the other agencies and to thousands of your fellow-citizens who depend on these agencies. If you supported only your favorite agencies, many community needs would go unmet.

Q. I DON'T LIVE IN CATAWBA COUNTY, CAN I DESIGNATE MY MONEY TO THE COUNTY WHERE I LIVE?

A. You are asked to give where you work, but you can designate which county you want your money to go on your Carolina Mills United Way/Flower Fund form.



How Is Your Luck?

If you are a Maiden High School football fan and feel lucky, then try your luck for the following. All you need to do is turn your name in to your Personnel Administrator.

Sounds easy doesn't it? It is. Read on to find out just how easy it is:

-1-

Write your name on a registration form and turn it in to your Personnel Administrator before the deadline of the game you want to attend. You can only submit names during weeks that a home game is played. Registration forms will be thrown away after each drawing, so if you are interested in other games you must turn in your name each time.

-2-

All names will be sent to the Main Office and combined in a box for the drawing.

-3-

The drawing will be held each Monday before a home game.

-4-

If your name is chosen, you will be notified on Monday afternoon before the home game on Friday.

-5-

The lucky winner will receive two FREE passes for the football game along with a parking pass.

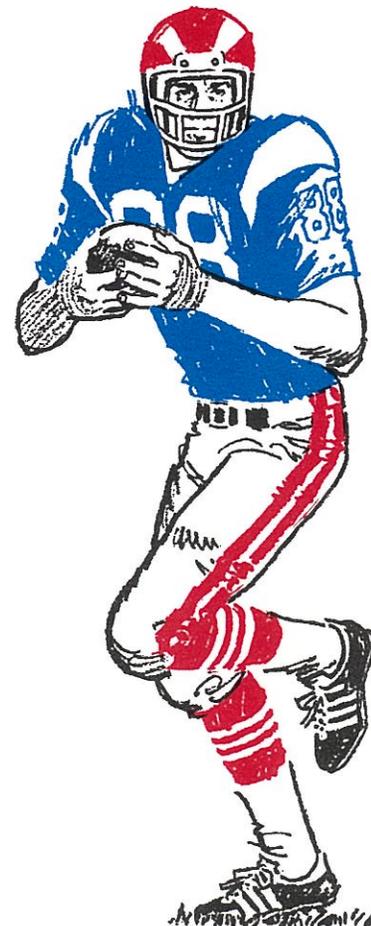
-6-

The Monday following the football game, you should return the tickets and parking pass to your Personnel Administrator.

The following is the Maiden High School Home Football Schedule with the deadlines for your name to be turned in to your Personnel Administrator.

FOOTBALL SCHEDULE

<u>DEADLINE</u>	<u>GAME DATE</u>	<u>VISITING TEAM</u>
August 23	August 30	St. Stephens
September 6	September 13	Cherryville
September 20	September 27	Bunker Hill
October 4	October 11	West Lincoln
October 18	October 25	Chase





NEWS

“Buy America” Amendment Restored

The House Appropriations Subcommittee on Defense voted to renew the Berry/Hefner amendment’s Buy America requirements for Defense Department purchases of textiles and other products, rejecting President Bush’s proposal to discontinue the provision.

The effort to preserve the amendment in the 1992 defense appropriations bill was led by Rep. Bill Hefner (D-NC). Full committee action and House passage are expected soon. The Senate Defense Appropriations Subcommittee has not yet scheduled action on its version of the 1992 defense bill.

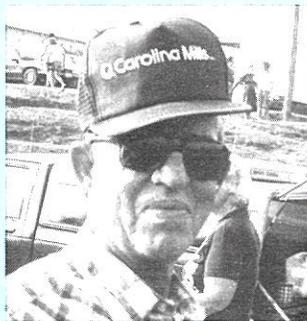
ATMI’s Board of Directors approved a resolution at this year’s annual meeting supporting continuation of a strong Berry/Hefner Amendment for textile and textile products.

Students Tour Corporate Office

Maiden High School’s Business/Computer Class visited Carolina Mills Corporate Office on May 27 and May 28. The students observed how computers operate in the workplace. Those areas toured were: Credit Union, Desk Top Publishing, Accounting Department, and Data Processing. Here, Marcus Midgett explained the functions of the main frame computer room, emphasizing the importance of computers at Carolina Mills and their different functions. Each of the students received a Carolina Mills headband after the conclusion of the tour.



Carolina Mills Employee Yard Sale





The Textile Industry Opposed to the Extension of Fast Track

Resolutions to stop the extension of fast track authority to the Bush administration failed to win passage in the US House and Senate. The textile industry had supported denying the extension. The House vote was 231-192 to reject the disapproval resolution and the Senate vote was 59-36.

Nine of North Carolina's 11 representatives supported the textile position on the issue. Representatives David Price (D-4th District) and Alex

McMillian (R-9) voted with the administration. Senator Terry Sanford voted for the industry position and Senator Helms did not vote.

The result shows that 44% of those voting have concern about the administration's ability to negotiate successfully in the current GATT round and for a Mexico Free Trade Agreement. The general public agrees: A recent Cambridge Reports poll, commissioned by ATMI, indicates that 80% of the public believes growing imports are responsible for

significant US job losses, and nearly 60% of the public said it's a bad idea to give the administration a blank check to negotiate trade agreements.

The extension of fast track limits Congress to approving or disapproving total trade agreements without amending them. The industry continually urges its supporters in Congress to take an active role in reshaping current trade proposals which would harm the textile industry.



The Future's In Our Hands

The Carolina Mills Employees Credit Union Board of Directors and staff members attended the North Carolina Credit Union League 56th Annual Meeting on June 6 - 8. The theme of the 1991 meeting was "The Future is in our Hands." Credit Unions, credit union members, officials and organizations in North Carolina and throughout the United States, literally hold the "future of credit unions in our hands."

It is not just our own future that we must cooperatively support, but a future for the next generation of people who need to know about the viability of credit unions, their financial reliability, and the assistance they have given to the people of North Carolina, our country and the world.

During the past year, credit unions have faced many challenges and tough decisions, but met them head-on with the prevailing idea of "What is in the best interest of North Carolina Credit Unions."

OPERATION GRASSROOTS was only one of the many outstanding accomplishments. The North

Carolina Credit Union League and you, the credit unions of North Carolina, made OPERATION GRASSROOTS a tremendous success. The message was delivered to Congress that credit unions are doing well and do not need to be fixed. However, we cannot rest on our past accomplishments. The future is in our hands to continue what we accomplished in OPERATION GRASSROOTS: to continue the independence of the consumer-oriented credit union movement: and to keep our insurance fund strong, secure and safe.

North Carolina Credit Unions are now meeting the financial service needs of 1.2 million members. As member-owned financial cooperatives, credit union service practices focus on the individual.

Let's continue to work together and do everything we can to see that credit unions are never taxed or placed under bank regulators. We never want to limit our products and services or abandon our cooperative structure.

LET'S KEEP OUR CREDIT UNION A CREDIT UNION!

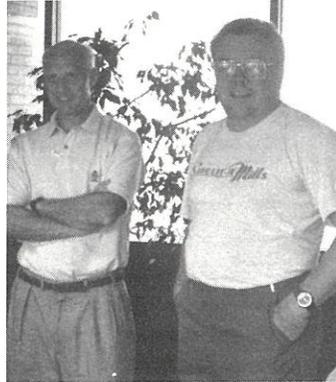


HEALTH

National Employee Health and Fitness Day Recognized

On Wednesday, May 15, employees from the Main Office and Industrial Engineering Department participated in a one-mile organized walk as a part of National Employee Health and Fitness Day. Fifty employees participated in the event which is sponsored by the National Association of Governor's Councils on Physical Fitness and Sports.

After the conclusion of the walk, each participant was given a blue ribbon. Various other activities that took place after the walk were: healthy refreshments, a 5-minute workout video shown during breaks, and a healthy lunch provided for all who participated.



Chuck Bradley and John Truesdale



Barbara Hopper

COMING UP...

August is Hearing Conservation Month!

During the month of August, the Medical Department will emphasize the importance of your ears and distribute various literature and information.



Employees as they started their one-mile walk.

SAFETY

Safety Pays Off



Plant No. 1 in Maiden was one of the recipients of a safety award for 1990. The employees were treated to a cold-cut sandwich dinner in recognition of this award.

Hours Worked Without A Lost-Time Injury

Working Toward An Accident-Free Workplace
As of 06/15/91

1,738,027	Plant No. 12
972,570	Plant No. 21
679,042	Plant No. 1
549,103	Plant No. 2
381,308	Plant No. 8
255,676	Plant No. 24
176,756	Plant No. 14
118,241	Plant No. 6
106,008	Plant No. 3
95,586	Plant No. 4
82,430	CM Furniture, Inc.
15,037	Plant No. 5
12,578	Plant No. 22
12,137	Plant No. 9

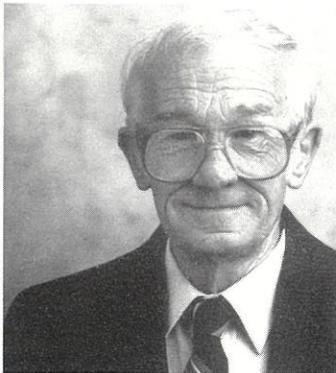


Carolina Mills Involved In Energy Conservation

Carolina Mills Plant No. 1 recently became involved in an energy conservation program. The plant was designated to be a pilot program for the company. The plant is equipped with a MCS Temp-Miser II Control Panel which is interfaced with the IBM PC. The IBM PC is primarily used to process payroll data daily that is sent to the mainframe computer located at the Corporate Office. The MCS Temp-Miser contains a program which provides continuous monitoring of power demand and consumption.

The Temp-Miser II at the present time contains a thermometer that tells us the outside temperature sensor, and other sensors and controls will be added. It is planned that the Temp-Miser II will be able to generate more information in the future in the area of energy conservation.

EMPLOYEES ON THE MOVE



William Helms
Retiree

William V. Helms retired from Plant No. 1 with 28 continuous years of service. William's first job was as a Doffing Twister at Plant No. 1 and later became a Foreman in the Carding Department and held this job until he retired.

William lives in Lincolnton. He has two children, William, Jr. and Billy.

William commented, "I'll always remember my retirement party. It's something that I will never forget."



Kim Peeler
New Assignment

Kim Peeler has transferred to the Human Resource Department as Corporate Insurance Clerk. Kim joined Carolina Mills Plant No. 1 as a Receptionist/Secretary in 1989.

Kim is presently attending CVCC, taking courses that will allow her to obtain a four year degree.

Outside of work, Kim enjoys swimming, going to the beach, and spending time with her family and friends.



Vickie Love
New Employee

Vickie Love is the new Payroll Clerk at Plant No. 12 in Statesville. She was previously employed with Beauty Maid Mills.

Vickie graduated from North Iredell High School. She and her husband, Roy, live in Statesville and have three children. Outside of work, Vickie enjoys tennis, gardening, and shopping.



PLANT NEWS

Innovations at Plant No. 8



Plant No. 8 in Maiden, recently installed a new tray pack system in the Winding Department. This system will better accommodate our customers and help in cutting down on packing time.

Record Production 200,483 Pounds Packed

In celebration, of Plant No. 21 in Randle, setting a record for number of pounds packed (200,483) in a weeks time, the supervision invited retired Plant Manager, J.C. Bridgeman, back to celebrate the occasion.



(l-r) Wayne Conner, J.C. Bridgeman, Keith Carter, Alonzo Hicks, Khal Shreithah, Larry Link and Bob Rollins.

Video Production Underway

A large number of employees from CM Furniture have expressed an interest in seeing how a piece of lumber turns into a beautiful table.

CM Furniture is presently putting together a video beginning with receiving the lumber and how it is processed in the Rough Mill, Machine Room, and Sanding Department into many different sizes and shapes of table tops, legs, and drawers. After the processing, all the parts are assembled together, which requires each part to fit perfectly. The various parts are then sent to the Finishing Department where they will be stained, rubbed, sanded, and lacquered for a beautiful finish. The table then travels to the Upfit Department to be buffed, polished, inspected and wrapped. The last stages of producing a table are packing to prevent damage in shipment and then to the warehouse for storage or shipment.

The process of producing the video will take approximately two months to complete with the employees participation. The completed version, will demonstrate the above steps of crafting a finished product.

To make a first quality table, everyone from the lumberyard to the shipping dock must do their work accurately so the finished product is one we all are proud to say was produced at CM Furniture.

“The Finishing Touch”

Plants No. 4 & 9 recently held a plant newspaper contest that would recognize the new name of the divisional newspaper. The newspaper would include news from the plants in Newton, Conover, and Valdese. Each employee was asked to submit a name that they felt would best represent the newspaper. Over 125 entries were submitted. Several department heads served as judges to narrow the selections. After the selections were chosen, each employee voted for their favorite name. Wayne Newton, Bill Moses and John Kearney were recognized as the winners for submitting the winning name, “*The Finishing Touch*” and were awarded \$20.



Employees Recognized

Several shifts at Plant No. 4 were treated to a hot dog supper during May for exceeding previous records for production pounds.

Those shifts recognized were:

Day 1 - Drying Department
Plant No. 4 in Conover
Over 109,000 pounds in a 12 hour shift

Night 1 - Quetch
Plant No. 4 in Newton
Over 112,000 pounds

Night 2 - Steaming/Compress/Pak-Nit/Gull-wing
Plant No. 4 in Conover
Over 94,500 pounds



Learning About Safety



William Boyce, Tommy Lindsey, and Mark Burris from Plant No. 29 in Ranlo intently watched safety films on operating forklifts in a correct manner.

Infatuated With Roller Coasters

Tom Clayton oversees all the automatic winding operations within Carolina Mills. But, as the time for vacation gets closer, Tom's thoughts turn to "Roller Coasters." The following conversation took place between Tom and Dan Blair, Personnel Administrator at Plants No. 21 & 22.

How long have you been interested in roller coasters?

"About 10 years. Before I went on vacation with the Buchanans, I had never ridden a roller coaster. I guess I caught their interest in rides."

How many summer vacations have you planned around theme parks?

"About 6 or 7. Last year we went to Sandusky, Ohio. In 1989, we went to Baseball Boardwalk in Orlando, Florida, where the main roller coaster is the Hurricane. It is definitely a top flight ride!"

What was the first roller coaster you rode?

"White Lightnin' at Carowinds and shortly thereafter, the Mind-Bender at Six Flags Over Georgia."

What are your favorite roller coaster rides?

"Of the ones that are still in existence, the Mind-Bender, followed closely by Magnum XL-200 at Cedar Point Park in Sandusky, Ohio. There are 9 roller coasters in that park. My third favorite was White Lightnin' at Carowinds, which no longer exists."

What treat lies ahead for your vacation in 1991?

"King's Island in Cincinnati, Ohio. I can't remember the name of the roller coaster, but the advertisement made it sound exciting."

There have been three fatalities in this park, but Tom still plans to go.

What roller coaster do you find the most exciting?

"The Free-Fall at Six Flags Over Georgia and Cedar Park. You go up about 10 stories. Three people sit side by side in a buggy. The buggy rolls onto a platform and you literally fall 10 stories. The buggy is on a track so when it bottoms out the brakes are applied and the buggy comes to a stop. The seconds you wait to 'fall' seem like minutes instead of seconds. It is pure agony!"



SERVICE AWARDS

July Service Anniversaries:

5-Year Award

Gary Henry	07/08/86	Plant No. 1
Walter Morrison	07/06/86	Plant No. 1
Sherry Gantt	07/21/86	Plant No. 5
Tony Mitchem	07/11/86	Plant No. 5
Shirley Blanton	07/06/86	Plant No. 14
Robert Klutz	07/21/86	Plant No. 14
Marilyn Murriel	07/14/86	Plant No. 21
Catherine Poole	07/22/86	Plant No. 24
Keith Long	07/28/86	Trucking
Kent Owens	07/25/86	CM Furniture, Inc.

10-Year Award

Jeff Dellinger	07/20/81	Plant No. 1
Rosey Thomas	07/27/81	Plant No. 1
Mark Crouse	07/08/81	Plant No. 2
Lovette Stinson	07/22/81	Plant No. 2
Kathy Davis	07/20/81	Plant No. 4
Mitch Harris	07/30/81	Plant No. 4
Richard Wright	07/27/81	Overhaulers
Barbara Huffman	07/06/81	Main Office
Sears Logan	07/15/81	CM Furniture, Inc.

15-Year Award

John Smith	07/20/76	Plant No. 4
Charles Kester	07/12/76	Plant No. 5
Amy Helms	07/12/76	Plant No. 8
Betty Sturghill	07/13/76	Plant No. 12
Marshall Cansler	07/26/76	Overhaulers

20-Year Award

Betty Black	07/12/71	Plant No. 1
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25-Year Award

Patsy Smith	07/28/66	Plant No. 3
Claudean Allison	07/14/66	Plant No. 12
Pauline Jones	07/17/66	Plant No. 12
Wayne Rink	07/11/66	Main Office

Service Awards Presented:

20 years



Elsie Yarbrough
Plant No. 1

15 years



Rick Hallman
Purchasing



Emma Watts
Plant No. 12

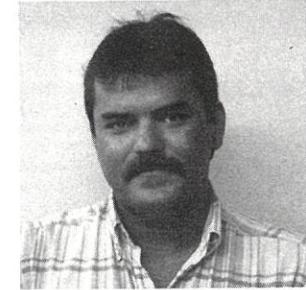


Velna Jenkins
Plant No. 12

10 years



Leonard Schronce
Plant No. 5



Butch Blalock
Plant No. 8



Junior Church
Plant No. 12



Jim Clower
Plant No. 12



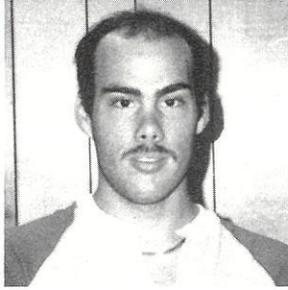
SERVICE AWARDS

10 years

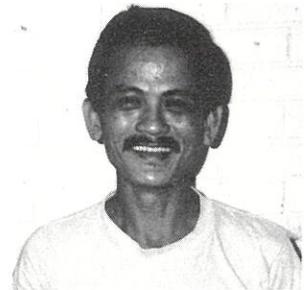


*Ken Jones
CM Furniture, Inc.*

5 years



*Troy Carpenter
Plant No. 21*



*Nam Van Tran
Plant No. 22*



*Brian Isenhour
Yard Maintenance*



*Doris Jarrett
Plant No. 5*



*Franklin Shrum
Plant No. 8*



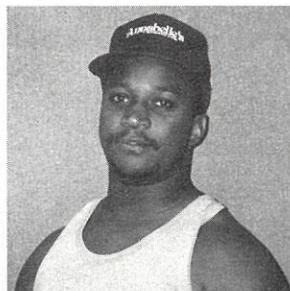
*Gary Moore
Plant No. 21*



*Randy Page
Plant No. 8*



*Raymond Gates
Plant No. 8*



*Danny Mason
Plant No. 14*



*Tim Cochran
Plant No. 21*



*Ralph Stevens, Plant No. 22
Supervisor, presented
Marion Lunsford with his 5
year award.*



ANNOUNCEMENTS

Employee Discounts

Beverage Bags \$5.00

Christmas Cookbook \$5.00

Windshield Covers \$4.00

Corduroy Ballcaps \$5.00

Mesh Ballcaps \$3.75

Stadium Seats \$5.00

Quarter Century Plus Club Sweatsuits \$15.00

Sizes available:

Mens: L, XL, XXL

Womens: L, XL

Sweatsuits will be sold as long as they are in inventory.

Sweatsuits can only be purchased by members of the Quarter Century Plus Club

CM Furniture Videos:

Styles in Oak; Styles in Pine & Entertainment Centers; Styles in Cherry and Maple (catalogue accompanies each video). Contact your Personnel Administrator.



Fan Club Membership Cards FREE

Available at the Main Office



CHIMNEY ROCK PARK

Adults \$5.00

6 to 15 years \$3.00

under 6 years FREE

CAROWINDS

Ages 7 - 59 \$14.95

Ages, 4, 5 & 6 and 60+

\$ 9.50

Children three years and younger are admitted FREE.



Adult tickets \$16.95

Students \$11.95

Children under 11

FREE



\$2.00 Discount Off

Admission Tickets - FREE

TWEETSIE RAILROAD

Adults \$10.25

Children \$ 8.25

(ages 4 - 12 and 60+)

Under 4 FREE

REMINDER

Saturday, August 3 is the night! The night that many employees have been waiting for since this time last year.

Everyone at Carolina Mills received four tickets for free admission to the race so that their entire family could attend and share in the speedway excitement. Pictures were taken of Carolina Mills employees as they arrived at the Hickory Motor Speedway. Five lucky employees were chosen to ride in the pace car before the green flag was waved for each race.

Carolina Mills Employee Appreciation Night at the Hickory Motor Speedway has been held since 1988 and has been a tremendous success and well enjoyed by our employees. In 1990, Carolina Mills had a total of 4,462 tickets redeemed at the speedway with this being our most successful year.

Response was so great that everything will be handled the same way this year with the tickets being distributed sometime during July.

Mark your calendars for Carolina Mills Employee Appreciation Night on Saturday, August 3!

Carolina Mills Inc.

Factory Outlet

Carpet and Furniture available at this location

Open:

Tuesday & Thursday

10:00 am to 5:00 pm

Saturday

9:00 am to 1:00 pm

Furniture Outlet

Only Furniture available at this location

Open:

Monday - Friday

9:00 am to 4:30 pm

Highway 321 in Maiden

Carolina Mills Inc.

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618 Carolina Avenue

Maiden, N.C. 28650

Published by

Editor: **Cindy Taylor**

Reporters: **Personnel Administrators**

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