



Happy Holidays



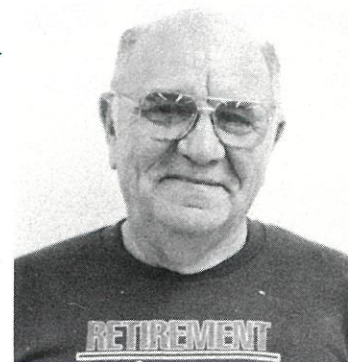
MESSAGE FROM THE PRESIDENT



Dear Fellow Employees,

During this time of year, there seems to be a spirit of caring. It is a wonderful time of year. Sincere best wishes for a joyful and safe holiday and a new year that will provide all of the successes and accomplishments we work together to achieve. Blessings of the season be with you and yours. Have a safe and wonderful holiday.

E. P. Schum



Hugh E. Cody
Retiree

Hugh Cody, winder tender, retired from Plant No. 5 after 27 continuous years of service.

Hugh plans to travel with his wife, Betty, now that he has retired. He and his wife live in Lincolnton. Hugh enjoys fishing, hunting, and gardening in his spare time.

Hugh commented, "I've enjoyed working with the people at Carolina Mills."

EMPLOYEES ON THE MOVE



Hazel C. Hudson
Retiree

Hazel Hudson recently retired from Plant No. 1 where she was a spinner for 21 continuous years.

Hazel plans to take it easy during her retirement. She and her husband, Clarence, live in Maiden.

"I have enjoyed working with the people at Carolina Mills," commented Hazel, at the time of her retirement.

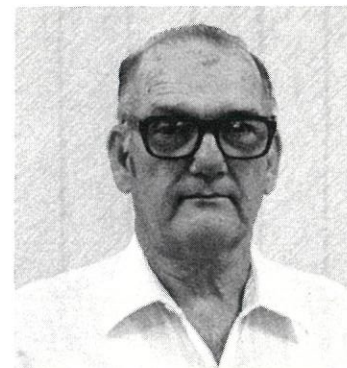


John M. Drum
Retiree

John Drum, weaver, recently retired from Plant No. 3 after 35 continuous years of service.

John has no definite plans now that he has retired. He lives in Lincolnton where he enjoys working in his garden.

John commented, "I have enjoyed working for Carolina Mills all these years."



Horace "Junior" Norman, Jr.
Retiree

Horace "Junior" Norman, Jr., retired from Plant No. 5 as spinner after 21 years of continuous service.

Horace resides in Vale with his wife Francis. He has no definite post-retirement plans except to enjoy life.

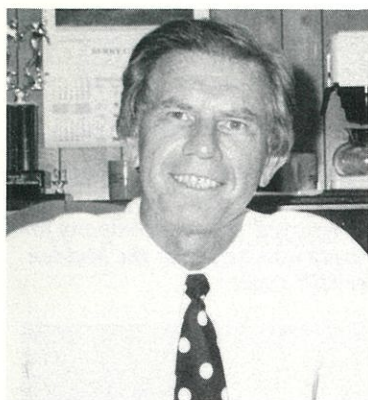
Horace commented, "I enjoyed greatly working with the people," and offered this piece of advice to his former fellow workers, "Live a clean, christian life."



PLANT NEWS

Berry Cauble Elected President Of Gaston County Personnel Association

Berry Cauble, Personnel Administrator at Plant No. 24, has been elected President of the Gaston County Personnel Administration. He has been a member of the association since 1985.



Gaston County Personnel Association is an organization with the purpose of providing an educational and inspirational approach to personnel and industrial relations problems - to encourage a better understanding of personnel and industrial relations problems for the purpose of increasing efficiency in this field of work.

Berry has been employed with Carolina Mills for 10 years and with A.M. Smyre Manufacturing 10 years prior to the company being bought by Carolina Mills in 1981. He is a volunteer for the Greater United Way Campaign, on the board of the Private Industry Council, and works with Holbrook Junior High in the Adopt-A-School program.

Record Set

by Dennis Gibson, Plant No. 4

A new record was set in production for week ending November 23rd. Plants No. 4 and No. 9 surpassed the one million mark with 1,554,439 pounds. All employees should be congratulated for the effort put forth on obtaining this plateau. It is, however, very important to maintain high quality goods along with the high production total. We in Quality and management do appreciate this goal, you, the employees, have made possible. The high productivity means many things to our business and future. It will make our customers reach their demands faster, which in turn should secure a better growth advantage for our division. Again, "Thanks for a job well done and keep up the great quality of work."

Bloodhound Visits



The Bloodhound visited Plants No. 3 & No. 4 October 14.

SAFETY

Hours Worked Without A Lost-Time Injury

Working Toward An Accident-Free Workplace As of 11/22/91

Plant No. 12	1,889,391
Plant No. 21	1,095,643
Plant No. 1	779,105
Plant No. 2	648,189
Plant No. 8	451,243
Plant No. 3	250,582
Plant No. 14	218,009
Plant No. 6	178,970
Plant No. 4	111,771
Plant No. 24	55,390
Plant No. 22	37,544
Plant No. 9	37,181
CM Furniture, Inc.	28,947
Plant No. 5	16,135



PLANT NEWS

Football Ticket Winner



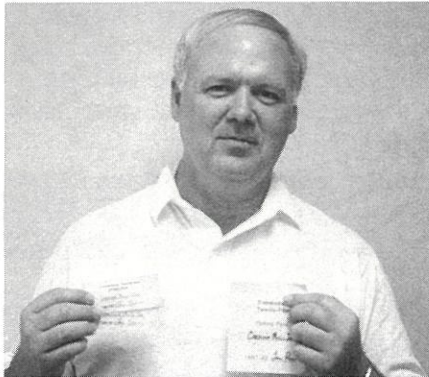
Sandra Mosteller is employed at CM Furniture in the Finishing Department. She has been employed with the company for 9 years. Sandra won tickets to the Maiden vs. Chase game.



Polly Abernathy is employed at the Main Office as the secretary to George Moretz. She has been employed with the company for 20 years. Polly won tickets to the Maiden vs. Chase game.



Judy Lail is employed at CM Furniture in the Customer Service Department. She has been employed with the company for 3 years. Judy won tickets to the Maiden vs. Bunker Hill game.



Barry Perryman is employed at the Main Office in the Data Processing Department. He has been employed with the company for 8 years. Barry won tickets to the Maiden vs. West Lincoln game.



Monica Linebarger is employed at Plant No. 3 as a weaver. She has been employed with the company for 4 years. Monica won tickets to the Maiden vs. Cherryville game.



Mike Detter is employed at Plant No. 4N as a quetch operator. He has been employed with the company for 11 years. Mike won tickets to the Maiden vs. West Lincoln game.

CREDIT UNION

Dear Credit Union Member,

We hope this past year has been one of success and happiness for you and your family. During this holiday season, we'd like to take the opportunity to thank you for entrusting the care of your financial business with us.

We have not forgotten that you are the single most important part of our business. We appreciate the confidence that you have placed in us and are thankful that you have given us the opportunity to serve you.

If there is anything that we can do to serve you better in the year ahead, please do not hesitate to call on us. Our entire staff is dedicated to providing the attention and service that you deserve.



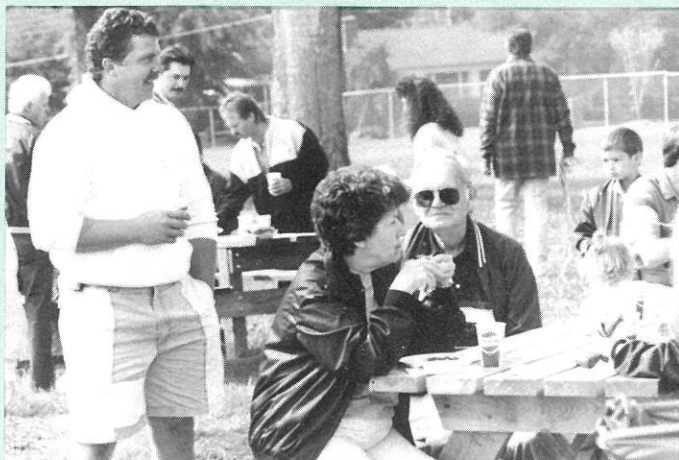
MERRY CHRISTMAS

Carol Joyce Sue



Plants No. 4 and No. 9 Outing

Plants No. 4 & 9's annual outing was held in October. Employees enjoyed hamburgers and hotdogs. Along with



Employees and their families enjoyed the food.

the great food, the employees also enjoyed games of volleyball, races, and a live band.



Employees participated in a game of volleyball.



Seasons Greetings



Plant No. 14 Outing

Plant No. 14 held its outing in October. Everyone enjoyed hamburgers and hot dogs. The group divided up into teams and played a game of friendly softball.



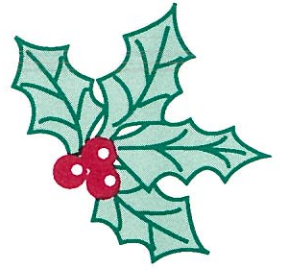
Employees socialized and enjoyed the food.



A softball game was the employees' way of working off all the food consumed.



SERVICE AWARDS



Service Awards Presented

20 Years



*Kermit Beal
Plant No. 1*



*Louise Miller
Plant No. 4*



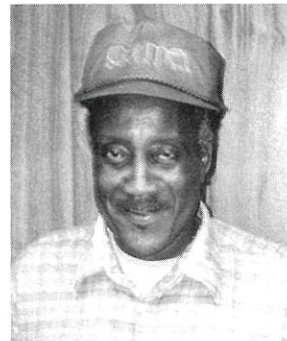
*Judy Johnson
Plant No. 5*



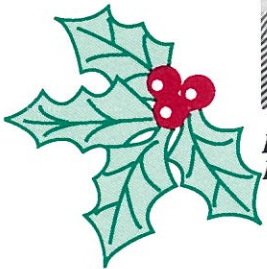
*Bonnie Poovey
Plant No. 5*



*Betty Cody
Plant No. 6*



*Robie Young
Fiber Department*



15 Years



*Joe Shuford
Plant No. 4*



*Sherrie Lyda
Plant No. 4*



*Joyce Hatley
CM Furniture*



*Paul Hendricks
CM Furniture*



15 years continued

SERVICE AWARDS



*Margaret Goodson
CM Furniture*



*Hugh Yount
CM Furniture*



*Bernice Harvey
CM Furniture*



*Helen Kee
CM Furniture*



*Jean Thompson
CM Furniture*



*Lawrence Mahala
CM Furniture*



*Faye Yancey
CM Furniture*



*Eugene Proctor
CM Furniture*

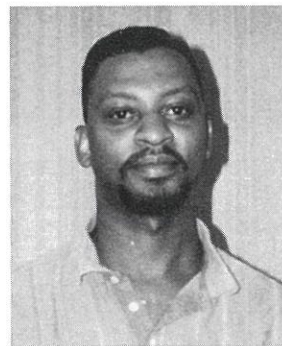
10 Years



*Eva Spears
Plant No. 2*



*Ralph Wolfe
Plant No. 3*



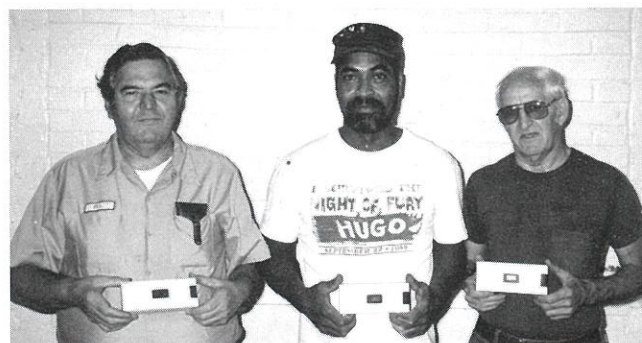
*Floyd Gibbs
Plant No. 4*



*Hazel McCorkle
Plant No. 4*



*Marvin Beisel
CM Furniture*



(L-R) R. L. Russell, Charles Smith, Carl Mack—Trucking



SERVICE AWARDS

10 Years



Sue Phillips
Plant No. 24



Dale Pearson
Plant No. 24



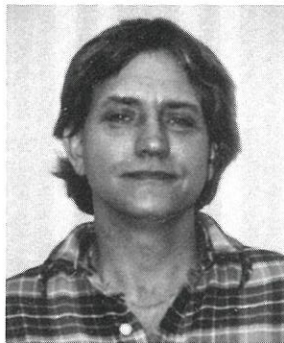
5 Years



Mitzie Loftin
Plant No. 2



Nancy Bryant
Plant No. 3



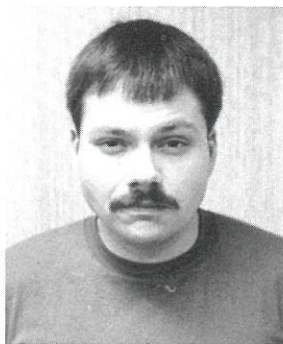
Mickey Clark
Plant No. 4



Cindy Thomas
Plant No. 4



Jerri Loftin
Plant No. 4



Tony Morrison
Plant No. 5



Cindy Jenkins
Plant No. 14



Pam Baucom
I. E. Department



Susan Jones
Fabric Sales



SERVICE AWARDS



Ranlo Service Awards Plants 21, 22, & 29

10 Year



Shop, Warehouse and Office: (L - R) Shorty Smart, Judy Ratchford, Cone Self, Nancy Whitaker, William C. Boyce, Margaret Hartsell, Dean Gardner, Robert Barnett, and Dan Blair.



Plant No. 22 Spinning 1st Shift: (L - R) Roy Carter, Jr., Aileen Head, Roger Baker, Irene Turner, Lonnie Ensley, Beverly Rhyne, Tim Baker, Novelen Johnson, William McDonald, Hilda Lambeth, Bob McCarter, and Mary Deese.



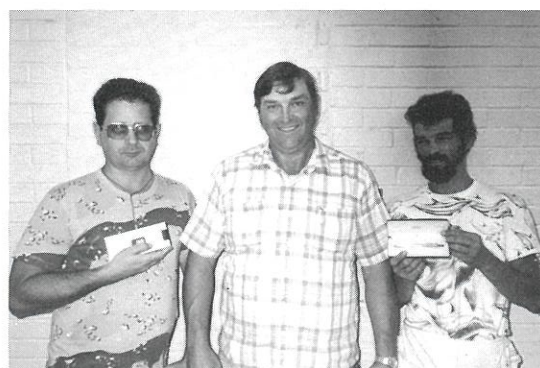
Plant No. 22 Carding 2nd Shift: (L - R) Boyce Rimmer, Tommy Lowe, and Billy Heavner.



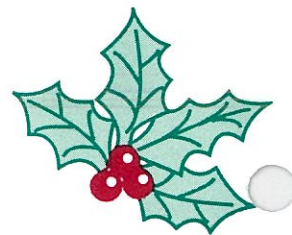
Plant No. 22 Spinning 2nd Shift: (L - R) Kenneth McDonald, Shirley McDonald, Linda McGill, and Robert Campbell.



Plant No. 22 Winding 2nd Shift: (L - R) Clarence Wright and Hazel Bridges.



Plant No. 21 Carding 2nd Shift: (L - R) Norman Braswell, Ed Heavener, and Lannie Bell.



SERVICE AWARDS

Ranlo, Continued



Plant No. 22 Winding 1st Shift: Virginia Laws.



Plant No. 22 Carding 3rd Shift: Minnie Barnett



Plant No. 21 Carding 3rd Shift: Jerry Carpenter.



Plant No. 22 Winding 3rd Shift: Freddie Butler and David Collette.



Plant No. 21 Spinning & Winding 3rd Shift: (L - R) Arlie Lankford, Mamie Pressley, John Pressley, Dorothy Kiser, and Alonzo Hicks.



Plant No. 21 Winding 1st Shift: (L - R) Sandra Lee, Mary A. Rhyne, Betty Crews, and Dot Hardin.



Plant 21 Carding & Lab 1st Shift: (L -R) Kate Gibson, Paul Cloninger, Henry Edwards, Claudine Drawdy, and Donald Heavener. (Not Shown) Helen Goodson.



Plant No. 22 (L - R) Jessie Hooks, Faye Wright, Pearl Woods, Danny Conner, Allie Stiles, Ervin Benge, Ella Bratton, Dwain Caldwell, Nannie Adams, Neil Boyd, Nancy Drennan, Jim Beck, and Clyde "Killer" Beaver.



SERVICE AWARDS



Plant No. 22 Carding & Lab 1st Shift: (L - R Kneeling) Patti Norris, Steve Richardson, Freddie Haney, Joe Heavener, and Jamie Sanders. (L - R Standing) Alberta Glenn, Shirley Edison, Barbara Jenkins, Perry Walker, Mary J. Rhyne, James Chambers, Gracie Walker, Howard Pitts, Jewel Ramseur, Lorenzo Friday, and Bud Camp. Not Shown: Helen Goodson, Wanda Hoppes, and Pat Arena.



Plant 21 Spinning 1st Shift: (Kneeling) Charles Fore. (L - R Standing) Pauline Beard, Mary D. Herms, Faye Jenkins, Penny Hyde, Earl Thomas, Iona Cope, and Marie Messer.

Plant No. 24

10 Year Service Awards



Plant No. 24 Preparation 1st Shift: (front row, l - r) Betty Huntsinger, Vickie Spencer (middle row (L - R) Emma Key, Glender Spurrier, Joan Russell, Linda McGee, and David Spurling. Back Row (L - R) Cindy King, Henry Lane, Charles Barnett, and Roger Jenkins.



Plant No. 24 Finishing 1st Shift: Front Row (L - R) Phyllis Weaver, Geraldine Jeter, Sarah Husky, and Rosa Haney. Middle Row (L - R) Rebecca Ervin, Louise Beaver, Dot Parker, Rener Tanner, and Idella Thompson. Back Row (L - R) Gladys Hall, Thelma Martin, Evelyn Wilson, Mary Suber, and Vestie Pendergrass.



Plant No. 24 Finishing 3rd Shift: (L - R) Keith Spencer and Pearl Champion.



SERVICE AWARDS

Plant No. 24, Continued



Plant No. 24 Preparation 3rd Shift: (L - R) Jerry Ellis, Ralph Champion, and Robbie Abernathy.



Plant No. 24 Finishing 2nd Shift: Front Row (L - R) Peggy Human and Betty Hunter. Back Row (L - R) Brenda Sanders, Mary Biggers, and Tom Cloninger.



Plant No. 24 Supervision: (L - R) Carlton Barker, Eva McCoy, Ralph Philbeck, and Berry Cauble.



Plant No. 24 Preparation 2nd Shift: (L - R) King Watkins, Mary McDaniel, and Vernon Carter.



Plant No. 24 Office Staff: Front Row (L - R) Patsy Lewis and Lynda Estes. Back Row (L - R) Gail Auten and Debbie Newton.



Plant No. 24: Front Row (L - R) Ellen Rankin, Elaine Brown, and Betty Allen. Back Row (L - R) Linda Love, Becky Lane, and Nancy Carter.



November Service Anniversaries:

25 - Year Award

Robert Reel 11/21/66 Trucking

20 - Year Award

Kermit Beal 11/15/71 Plant No. 1

15 - Year Award

Ralph Gibson 11/15/76 Plant No. 5
Joyce Denton 11/21/76 Plant No. 12

10 - Year Award

Rick McConnell 11/21/81 Plant No. 8
Marvin Pearson 11/31/81 Plant No. 24

5 - Year Award

Mitzie Loftin 11/03/86 Plant No. 2
Angela Campbell 11/26/86 Plant No. 4
Jason Lowe 11/20/86 Plant No. 4
Martin Hotchkiss 11/21/86 Plant No. 8
Denise Caldwell 11/18/86 Industrial Engineering

December Service Anniversaries:

20 - Year Award

Charles L. Arndt 12/29/71 Trucking

15 - Year Award

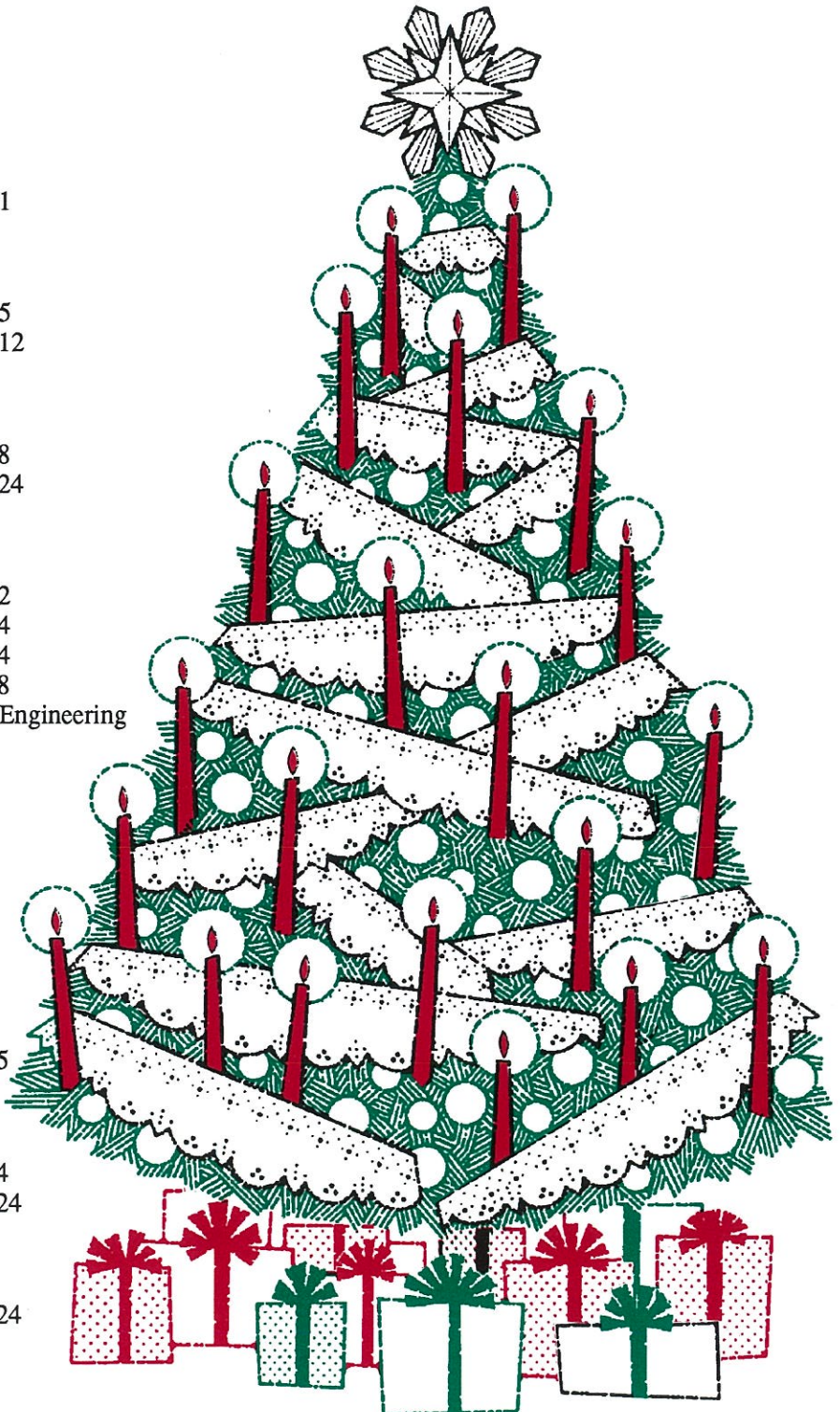
Wesley Neal 12/05/76 Plant No. 5

10 - Year Award

Darryl Rink 12/28/81 Plant No. 4
Sarah Wilson 12/29/81 Plant No. 24

5 - Year Award

Tommy Gore 12/09/91 Plant No. 24





ANNOUNCEMENTS

Employee Discounts

Beverage Bags	\$5.00
Christmas Cookbook	\$5.00
Windshield Covers	\$4.00
Corduroy Ballcaps	\$5.00
Mesh Ballcaps	\$3.75
Health Book	\$5.00

Quarter Century Plus Club Sweatsuits \$15.00

Sizes available:
Mens: L, XL, XXL
Womens: L, XL
Sweatsuits will be sold as long as they are in inventory.
Sweatsuits can only be purchased by members of the Quarter Century Plus Club

Quarter Century Plus Club Jackets \$20.00

Sizes available:
M, L, XL, and XXL
Jackets will be sold as long as they are in inventory. Jackets can only be purchased by members of the Quarter Century Plus Club

Carpet Samples:
Samples of the carpet available at the outlet can be checked out at the Main Office in Maiden.

CM Furniture Videos:
Styles in Oak; Styles in Pine & Entertainment Centers; Styles in Cherry and Maple (catalogue accompanies each video).



Adult tickets \$16.95
Students \$11.95
Children under 11 FREE

CM Furniture

Due to tremendous response, CM Furniture will extend its special offer on tables. The sale prices apply at the outlet located in Maiden and Ranlo. There is a 20% discount to the general public and Carolina Mills and CM Furniture employees will receive a 40% discount off the tagged price.

Memberships Available

Walt Disney Magic World Kingdom memberships are now available. If you are interested, contact Kim Peeler in the Human Resource Department. Memberships are available free by request only. Members receive discounts on various types of services and activities at the Walt Disney Kingdom.

A Christmas Carol

By Charles Dickens



The Knit Goods Finishing Division sponsored the production of the play, "A Christmas Carol," performed by The Old Colony Players of Valdese. The play was held at the Old Rock School located in Valdese. Tickets were made available to all Carolina Mills employees at the price of \$1.00.

The dates of the performances were December 15th (a 3:00 p.m. matinee) and December 16th through the 21st (8:00 p.m. performances).

Carolina Mills just completed building a new finishing and dyeing plant in Valdese. This plant is part of the Carolina Mills Finishing and Dyeing Operation that has plants in Conover and Newton.

Q. Carolina Mills Inc.

Factory Outlet

Carpet and Furniture available at this location

Open:

Tuesday - Thursday
10:00 am to 5:00 pm

Saturday
9:00 am to 1:00 pm
Highway 7 in Ranlo, NC

Furniture Outlet

Only Furniture available at this location

Open:

Monday - Friday
9:00 am to 4:30 pm

CM Furniture on Highway 321 in Maiden

Q. Carolina Mills Inc.

P.O. Box 157
618 Carolina Avenue
Maiden, N.C. 28650

Buy Textiles and Apparel
Made in the USA

Reporters: Personnel
Administrators

BULK RATE
U.S. POSTAGE
PAID
PERMIT NO. 33
Maiden, N.C. 28650
RETURN POSTAGE
GUARANTEED