

## *Happy Birthday. . .*



## *. . . To You!*

*Cover: Happy Birthday from Carolina Mills! Details inside...*

*Don't Miss:*

- \* Plant 22 and CM Furniture receive safety awards...page 11*
- \* Carolina Mills makes NC 100 ... page 4*
- \* Company recognized by school system... page 4*



# Corporate News



Here are **Kim Eller**, Human Resources, and **Joyce Hovis**, Credit Union, enjoying the 1992-93 birthday gift—a set of four Carolina Mills coffee cups.

## About the Cover:

As an added employee benefit, this year all employees were shown a choice of two gifts and the opportunity to vote for the one they preferred. Voter participation was overwhelming, as was the number of votes for the winner compared to those for the runner up. Once all the votes were in and counted, there were 1,346 for the coffee cups versus 370 for the gym bags. Plant No. 3 had the highest percentage of voter participation with almost 92 percent — way to go Plant No. 3!

As in years past, each active and retired employee will be presented with the gift on their

“special day.” So remember to bring some coffee, tea, or hot chocolate to share with three friends on your day!

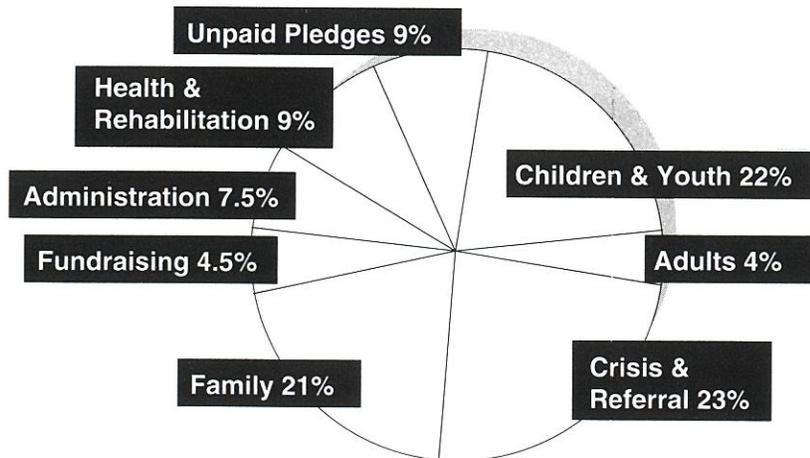


# 1992-93 United Way Campaign

“Now more than ever.” We have all heard that phrase at least a hundred times, but how many times have we stopped to think seriously about what it

means? That is what the annual Catawba County United Way Campaign is all about - asking you to take a moment and think about what it means.

Shown here is a percentage breakdown representing where your support goes.



## A Letter of “Thanks” ...

On behalf of the 29 agencies under the umbrella of your Catawba County United Way, a heartfelt thanks for your support through Carolina Mills this year. Without your help, we would not be able to meet the ever-growing needs in our community!

This year, we have a dream for Catawba County...a dream of being known as a community caring for its own; one that has made a commitment of time, money, and leadership, to meeting the needs of those who require the vital services of our agencies. In past years, conservative fund-raising goals were set, met, and most times exceeded; but the need was not met. This year is different because we are setting our goals not to simply achieve them and succeed, but to really meet the needs of a changing community. We are setting our goals so that no one has to wait for the help the desperately need.

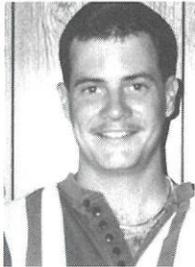
How can we achieve this dream? By opening the eyes of our community to see how many need help. By telling everyone of the need and of those on waiting lists. By turning the dream into reality through action. By your continued support, you will be helping somebody who really needs you.

Sincerely,  
Loretta M. Callahan  
Executive Director



## Getting An Early Start in the Textile Industry

Realizing that the "children are our future," Carolina Mills offers students the opportunity to come into the textile industry and put their knowledge to work. This year, the diversity of chosen careers is as diverse as the people themselves. Carolina Mills is proud to have had the opportunity to offer these students a chance to be a part of the textile industry at work.



**Daryll Hatchett** - Trucking Warehouse - **Daryll** is a premed student at the University of North Carolina at Chapel Hill. He is the son of Allen Hatchett, Trucking Department, and the grandson of **Clyde**, traffic manager, and **Violet Hatchett**, Accounting.

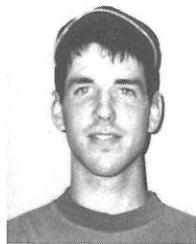


**Scott Leatherman** - Industrial Engineering - **Scott** is a junior in the School of Textiles at North Carolina State University. He is majoring in textile and apparel management.

**Beth Campbell** - Personnel, Main Office - **Beth** is majoring in math with a teacher certification at Elon College. She is the daughter of **Ann Campbell**, Industrial Engineering.



**Bryan Clark** - Industrial Engineering - **Bryan** is a student in the School of Engineering at North Carolina State University majoring in textile engineering. He spent the summer as a frequency checker trainee.

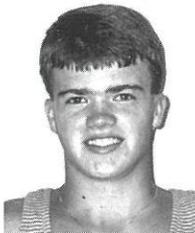


**Brian Groce** - Overhauler - **Brian** is a sacred music major at Appalachian State University. He is the son of **Mike Groce**, president, Carolina Maiden.



**Ashley Abernethy** - Overhauler - **Ashley** attends Mars Hills College and is majoring in business administration. He is the grandson of **Polly Abernethy**, Carolina Maiden.

**Chris Edwards** - Yard Maintenance - **Chris** attends Catawba Valley Community College. He is the son of **Tim Miller**, Industrial Engineering.



**Goldie Kale** - Plant No. 4 - **Goldie** will be a junior at Maiden High School in the fall. She is the granddaughter of Joe Moose, Plant No. 4. She spent the summer as a data entry operator.



**Beth Buchanan** - Industrial Engineering - **Beth** is a psychology major at the University of North Carolina at Chapel Hill. She is the daughter of **Rita Buchanan**, Plant No. 2.



**Myron Yount** - Plant No. 4 - **Myron** is an industrial design major at Appalachian State University. He is the son of Hugh Yount, CM Furniture. He spent his second summer at Carolina Mills in the Personnel Department at Plant No. 4.

## Dobbins Continues Activity in Southern Textile Association



As **Steve Dobbins**, vice president of yarn manufacturing, stepped down as president of the Southern Textile Association in June, he stepped up as chairman of the Board of Governors of the association. The

change of positions for **Dobbins** took place during the 84th annual meeting of the association which opened in Hilton Head, SC on June 10. He succeeds James T. Potter, president of Alphatex, Inc. in Cherryville, NC.

As chairman, **Dobbins** will be responsible for presiding over all meetings and activities of the Board of Governors. The board meets twice each year to plan and oversee activities, financial and otherwise, of the association as a whole.

**Dobbins** has been an active member of the STA since 1977. In addition, he is also president of the NC Vocational Textile School Foundation, chairman of the management services committee of the American Yarn Spinners Association, and an ATMI consumer affairs committee member.

The STA, founded in 1908 by David Clark, was created to serve a two-fold purpose: 1) to provide a vehicle through which textile companies in the Carolinas and Virginia can develop working relationships in order to improve communication within the industry; and 2) to facilitate that communication in hopes that it will result in the exchange of technical information to assist in solving individual company problems as well as industry problems.

The STA offers seven seminars for its members each year, six of technical nature and one devoted solely to management principles.



# Corporate News



## A FLASH FROM THE PAST

Beginning with this issue, CaroLines is going to dig deep into the archives each month and choose a picture of someone from Carolina Mills' past. These are photographs that are not labeled so we need **your** help to identify them. Provided is a form for information that would be helpful. Simply cut along the dotted lines, fill out, and return to your personnel administrator or directly to Human Resources at the main office. The following month we will print the same photograph with the name and any other information along with a new photograph. So dig out your thinking cap and your memory!

### Photo Information

Name: \_\_\_\_\_

Plant: \_\_\_\_\_

Number of years of service, if known: \_\_\_\_\_

Living: \_\_\_\_\_ Deceased: \_\_\_\_\_ Unknown: \_\_\_\_\_

If living, where? \_\_\_\_\_

Relatives at Carolina Mills today, if any: \_\_\_\_\_

### Your Information

Name: \_\_\_\_\_

Plant No.: \_\_\_\_\_

Retired: Yes No

## Carolina Mills Makes North Carolina 100

Carolina Mills is currently one of only four Catawba County companies ranked in the North Carolina 100, an annual listing of the state's top privately owned companies. Based solely on the previous year's revenues, the company now holds the eighteenth position, the highest ranking of the four.

Other area companies making the list include Brian Center Corporation (#30), Kroehler Furniture Industries (#53), and Classic Leather, Inc. (#67). Cone Mills Corporation of Greensboro took over the #1 position, up from #2 in 1991. Burlington Industries, the 1991 #1 company, has since become a public company and is no longer eligible to participate in the survey.

The CEOs of named companies were honored at a luncheon in Research Triangle Park in early June. This is the ninth year the survey has been taken. Carolina Mills held the sixteenth position in 1991.

## Maiden High School

Achievement



Award

This is to certify that  
**Carolina Mills**  
has earned recognition for outstanding achievement  
in

**Volunteer Business of Year**  
for the year 1991-92

*William D. Harkness*



*Jerry Lawrence*  
chairperson

Certificate presented to Carolina Mills in recognition of the support, financial and other, given to Maiden High School during the 1991-92 school year.



## Free Football Passes. . . It's As Easy As ONE - TWO - THREE

With the beginning of the school year also comes the beginning of high school football season and Carolina Mills is ready for Maiden High School football. Also with MHS football comes **your** chance to WIN!

Of the ten scheduled games, five are home games to which **you** could WIN two game passes and one parking pass. All you have to do is:

**1 - fill out a registration form with your name and plant number.** Forms can be obtained from your personnel administrator. The forms will not be retained each week, so you will need to fill out a new entry form for each game you are interested in attending.

**2 - turn in your registration form to your personnel administrator or send directly to Lisa Sigmon, Human Resources, at the main office.** All entries must be received no later than the Friday preceding that particular game.

**3 - pick up the tickets from your personnel administrator the day of the game.** The drawings will be held the Monday preceding each home game and winners will be notified the same day.

Don't forget, you will need to return all three passes to your personnel administrator, or directly to personnel, the Monday following the game you attend. So if you win, or even if you don't, get out your blue and white and come join the fun!

## Carolina Mills Ranked As Top Performer

Carolina Mills, Inc. has been ranked as the top performer in the Kurt Salmon Associates newest category for 1991. Having been listed previously in the *yarn* category with other textile-producing companies, the company is now listed as *diversified*, along with very large companies including Burlington Industries, Inc. and Springs Mills, Inc.

Kurt Salmon Associates is a consulting firm headquartered in Atlanta that follows and monitors the performance of the textile industry. The report is published annually.

## Annual Yard Sale Huge Success



In the wee hours of the morning of June 6, employees with selling on their mind flocked to the parking lot of CM Furniture and the annual Carolina Mills yard sale.

In years past, the event had always been held at the Maiden ball field, but this year it was moved so that the CM Furniture showroom could participate—and participate they did. Not only did the employees at the showroom take in money that day, but they also took in a good bit on May 30, the original date cancelled due to rain.

Others participating included **Nancy Schrum**, Human Resources, **Jerry Harbinson**, Administration, **David Wise**, Trucking, and **Marshall**, Overhauler, and **Peggy Cansler**. **Jerry Harbinson** had lots of luck with sales of used Carolina Mills office furniture. **Chester Bowman**, Electrical Department, was also on hand directing traffic and assisting with set up.

The yard sale is an annual opportunity for employees of Carolina Mills and CM Furniture to clean out their closets, garages, and basements and share their "priceless antiques" with others.

## Maiden High School Varsity Football Schedule

| DATE         | OPPONENT       | LOCATION | TIME      | ENTRY DATE   |
|--------------|----------------|----------|-----------|--------------|
| August 28    | St. Stephens   | Away     | 8:00 P.M. |              |
| September 4  | Fred T. Foard  | Home     | 8:00 P.M. | August 28    |
| September 11 | Cherryville    | Away     | 8:00 P.M. |              |
| September 18 | Bandys         | Home     | 8:00 P.M. | September 11 |
| September 25 | Bunker Hill    | Away     | 8:00 P.M. |              |
| October 2    | Bessemer City  | Home     | 8:00 P.M. | September 25 |
| October 9    | West Lincoln   | Away     | 8:00 P.M. |              |
| October 16   | Newton-Conover | Home     | 8:00 P.M. | October 9    |
| October 23   | Chase          | Away     | 8:00 P.M. |              |
| October 30   | Mooresville    | Home     | 8:00 P.M. | October 23   |



## PSI Members Travel to Wilmington

Eight members of the Hickory Chapter of Professional Secretaries International traveled to Wilmington May 29 for the PSINC Division annual meeting. Attending from Carolina Mills were **Frances Ervin**, secretary to the chief executive officer, Carolina Mills; **Frances Garris**, secretary to the president, CM Furniture; and **Donna Davis**, secretary to the vice president of yarn manufacturing.

The chapter brought home three awards reflecting their hard work and efforts during the past year. Awards included the Membership Award for most increased membership in their division, the President's Award of Excellence, and second place Award for Achievement. Also, **Frances Garris** was installed as NC Division Director for 1992-93.

Their hard work did not end in Wilmington. The chapter is holding a mini-workshop sponsored by Carolina Mills, Shuford Mills, and the Small Business Bureau of Catawba Valley Community College. Laura H. McLamb, Laura H. McLamb Seminars, Inc., will present "Refocusing On Our Customers and Clients." The seminar is planned for August 11, at CVCC. Registration fees are \$12 per person or \$10 per person for groups of four or more from one company or organization. Anyone interested in attending can contact **Frances Garris** at CM Furniture or **Donna Davis** in Administration.



Frances Garris



Donna Davis



Frances Ervin

## Credit Union Puzzle Contest

Play our puzzle contest and you may win a \$25 share deposit! There are 18 words and five interest rates, ones that credit union members should be familiar with, hidden in the puzzle. They may be spelled backward, forward, or diagonally, either up or down and some letters may be used more than once. When you have circled all the words, there will be seven letters left over that, unscrambled, spell out a very important word. Write this word in the space provided. Complete the puzzle and return to the Credit Union at the Main Office in Maiden by **Monday, August 17**. Drawing will be August 19. Winner will be notified.

Clue: This word tells you who owns the credit union. Seven letters.

\_\_\_\_\_

|   |   |   |   |   |   |   |   |   |   |
|---|---|---|---|---|---|---|---|---|---|
| T | N | E | M | E | T | A | T | S | C |
| * | O | M | A | I | D | E | N | A | D |
| * | I | N | A | O | L | B | R | * | N |
| * | T | E | R | A | H | S | * | E | E |
| * | A | S | P | M | M | A | H | * | D |
| N | C | U | A | E | M | V | O | * | I |
| * | A | R | M | E | * | I | M | * | V |
| * | V | B | * | M | O | N | E | Y | I |
| * | E | V | A | S | * | G | * | U | D |
| R | * | R | U | O | F | S | * | O | * |
| E | S | E | D | L | A | V | * | Y | * |
| 1 | 2 | 1 | 0 | 6 | 1 | 3 | 7 | 1 | 0 |

## Wordfinder Clues

- 1 - Five dollars buys one in the credit union. (5 letters) \_\_\_\_\_
- 2 - The main credit union office is located here. (6 letters) \_\_\_\_\_
- 3 - Government agency that insures credit union deposits-abbr. (4 letters) \_\_\_\_\_
- 4 - What you earn on your account each quarter. (8 letters) \_\_\_\_\_
- 5 - When you join the credit union you become one. (6 letters) \_\_\_\_\_
- 6 - The number of locations we have to serve you - main office=1, trucking & cotton=1, plants 5 & 6=1, plants 4N & 4C=1, Ranlo area=1. (2 numbers) \_\_\_\_
- 7 - Every member receives one each quarter. (9 letters) \_\_\_\_\_
- 8 - May help you pay for your child's college education. (7 letters) \_\_\_\_\_
- 9 - The second largest purchase you will probable make. (3 letters) \_\_\_\_\_
- 10 - The largest purchase you make will probably be for this. (4 letters) \_\_\_\_\_
- 11 - Annual Percentage Rate-abbr. (3 letters) \_\_\_\_\_
- 12 - Our latest credit union location is in this town. (7 letters) \_\_\_\_\_
- 13 - Borrow the money to take one this summer. (8 letters) \_\_\_\_\_
- 14 - Something we encourage you to do on a regular basis. (4 letters) \_\_\_\_\_
- 15 - What we want you to deposit into your account. (5 letters) \_\_\_\_\_
- 16 - This is a service that helps many members. (4 letters) \_\_\_\_\_
- 17 - Interest rate on a line of credit. \_\_\_\_%
- 18 - Interest rate on a share loan. \_\_\_\_%
- 19 - Interest rate on a new car loan. \_\_\_\_%
- 20 - We are currently paying this APR on savings of \$5,000 or more. \_\_\_\_%
- 21 - We are currently paying this APR on savings of \$2,500 to \$4,999.99. \_\_\_\_%
- 22 - Number of credit union employees. (4 letters) \_\_\_\_\_



## Cm Furniture Holds Employee Contest



(Photo, l to r: **Linda Goode**, 2nd place; **Bonnie Howell**, 3rd place; **Andrea Shuford**, 1st place; **Donna Soto**, 5th place; **Peggy Cunningham**, 4th place.)

The employees of CM Furniture recently held a "Carolina Mills Benefits Contest" for their July issue of *Out of the Woodworks*. Many were surprised at how many benefits, small and large, they could remember when they discussed them with each other at break and lunch. There were over 200 benefits listed when they were consolidated. Besides being fun, it was also a learning experience and the top five winners were delighted with their gifts. Everyone agrees they are proud to be working for a company that really cares for their employees.

## Office Staff Shares Pot Luck



Plant No. 24 office and lab staff shared a pot luck luncheon just prior to the Fourth of July vacation week. It was a sharing of friendship and hopes of safe returns to work. (l to r): **Lynda Estes**, **Elaine Brown**, **Debbie Newton**, **Linda Love**, and **Becky Lane**.

## Plants Recognize Reporters



(l to r): **Cindy Self**, **Margaret Painter**, and **Judy Russell** were honored June 4, at Castaway's Fish Camp. These ladies have voluntarily served for the past year, and will continue to do so, as reporters/editors for the plant newspaper. Plant No. 8 commends these individuals for all the extra effort they put into the paper each month and for a job well done.



(l to r front row): **Lynda Estes**, **Sonya Jenkins**, **Elaine Brown**, **Susan Chavis**, **Barbara Tate**, **Nancy Harris**, **Brenda Sanders**, and **Phyllis Wilson**.

(l to r back row): **Terry Hager**, plant superintendent, and **Bob Harrison**, plant manager. Plant 24 newspaper reporters enjoyed at night out "on the town" on the company for all the hard work they do to produce their monthly publication.

## Strike!



Here, third shift finishing employees at Plant No. 24 check out their bowling scores. Major League Lanes offered Carolina Mills employees two hours of free bowling and refreshments. (l to r sitting): **Stephen McDaniel** and **Janice Byrd**; (l to r standing): **Karen Carpenter** and **Eddie Barrett**.



The newspaper reporters at Plant No. 4 were treated to dinner at the Sagebrush restaurant in Hickory during the month of May for their hard work.

(l to r front row): **Lori Beasley**, **Teresa Tevepaugh**, **Nikki Rudisill**, **Brenda Caldwell**, **Teresa Davis**, **Jill Moose**, **Vanessa Michael**, and **Cyndi Helms**.

(l to r back row): **Tonia Foster**, **Ann Sigmon**, **Dale Wescott**, **Greg Abel**, **Alex Sigmon**, **Tony Midkiff**, and **Evelyn Lail**.

## Construction Update

The new addition to Plant No. 9 is nearing completion. The addition will double the floor space of the plant and allow space for six more Scholl America dye tubs and various other machinery. When completed, the plant will have the capacity to process one million pounds per week.



# Employees On The Move

## New 'Carolínians'



**Minnis Thomas**

Minnis is the newest addition to the Ranlo 'family'. Her duties will be two-fold, as she will be the receptionist while also having purchasing duties.

Ms. Thomas lives in Dallas with James, her husband of 25 years. When not at Carolina Mills, she enjoys taking care of her four children and five grandchildren and baking 'goodies' for them. The Ranlo office staff loves to reap the benefits of those left-overs!



**Lisa Sigmon**

Lisa is the newest member of the Human Resources staff at the main office. She will be coordinating all company communication activities.

A 1990 graduate of I enoir-Rhyne College, she comes to Carolina Mills after two years at Duke Power Company.

Lisa lives in Bethlehem with her husband, Michael, and her puppy, Lexus.

## Retirees



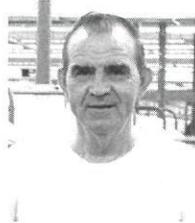
**Kermit Beal**

Kermit retired from Plant No. 1 on June 1, 1992. He retired as a winding foreman with 21 years of service to Carolina Mills.

"Bud," as he was probably better known, said he planned "to retire

early so I can enjoy it." To him, enjoying it means fishing and farming a lot more.

Kermit lives in Maiden with his wife Elizabeth.



**Charlie Caldwell**

Charlie retired from the Carding Department at Plant No. 6 on June 24. He left Carolina Mills after 12 years of service beginning as a roving tender and ending as a can hauler.

Mr. Caldwell has a special memory of being treated to dinner by the company after he and his co-workers made a special effort to produce a large number of samples. "I thank God for Carolina Mills and for how goo they have been to me. There is no better company," he says proudly.

Charlie lives in Lincolnton with his wife, Mildred, with whom he plans to spend time traveling.



**Dorothy Drum**

Dorothy retired from Plant No. 2 June 1, after 10 years of service. She had worked as a twister tender on first shift.

Mrs. Drum lives in Maiden with her husband, Willie, who is also retired from Plant No. 2. They plan to spend a lot more time together now that they will both be home.



**Annie Hart**

Annie retired after 25 years of service at Plant No. 1. She began and ended her career at Carolina Mills as a winder tender.

Now that she is retired, she plans to spend time working around her home and doing more fishing and gardening.

Annie lives in Lincolnton with her

husband, Lawrence, and is a member of Bethel Baptist Church. They have two sons, Todd and Jeff.



**Joe Shuford**

Joe retired from Plant No. 4, June 1, with almost 16 years of service. He was a pad dye operator.

After 16 years, he says is looking forward to having more free time. Joe lives in Lincolnton.

## August Service Anniversaries

### 20 Years Service

|                  |         |              |
|------------------|---------|--------------|
| Anthony, Terry   | 8-07-72 | Plant No. 4  |
| Reid, Larry      | 8-21-72 | Plant No. 4  |
| Snith, Geraldine | 8-22-72 | Plant No. 12 |
| Sparks, Stephen  | 8-30-72 | Plant No. 12 |

### 15 Years Service

|                    |         |             |
|--------------------|---------|-------------|
| Harvell, Gary      | 8-23-77 | Plant No. 2 |
| Helms, Roger       | 8-08-77 | Carpentry   |
| Morrison, Jeanette | 8-29-77 | Plant No. 2 |
| Tate, Joseph       | 8-22-77 | Plant No. 4 |

### 10 Years Service

|                  |         |              |
|------------------|---------|--------------|
| Barrett, Lloyd   | 8-11-82 | Plant No. 24 |
| Bush, Lora       | 8-25-82 | Plant No. 2  |
| Cline, Diana     | 8-16-82 | Main Office  |
| Crouse, Lorraine | 8-09-82 | Plant No. 8  |
| Garris, Timothy  | 8-25-82 | Plant No. 2  |
| Jenkins, Debra   | 8-11-82 | Plant No. 6  |
| Propst, Lawrence | 8-16-82 | Plant No. 4  |

### 5 Years Service

|                       |         |              |
|-----------------------|---------|--------------|
| Baldwin, Patricia     | 8-17-87 | Plant No. 24 |
| Bolick, Martha        | 8-17-87 | Plant No. 2  |
| Boyter, Cynthia       | 8-07-87 | Plant No. 21 |
| Conner, Gloria        | 8-25-87 | Plant No. 22 |
| Crump, Kimberly       | 8-24-87 | Plant No. 4  |
| Fisher, Ronald        | 8-20-87 | Plant No. 4  |
| Gordon Jr., Lonnie    | 8-27-87 | Plant No. 22 |
| Head, Linda           | 8-17-87 | Plant No. 24 |
| Huffman, Donna        | 8-31-87 | Plant No. 14 |
| McClure, Sidney       | 8-10-87 | Plant No. 21 |
| Moose, Timothy        | 8-10-87 | Trucking     |
| Morrison, Douglas     | 8-09-87 | Plant No. 6  |
| Neff, Tony            | 8-27-87 | Plant No. 4  |
| Rikard, Elizabeth     | 8-31-87 | Plant No. 3  |
| Rowe, Mark            | 8-11-87 | Plant No. 3  |
| Smith, Sherry         | 8-10-87 | Plant No. 1  |
| Thompson, Christopher | 8-10-87 | Plant No. 24 |
| Threats, Thomas       | 8-14-87 | Plant No. 22 |
| Wilson, Robert        | 8-03-87 | Plant No. 4  |



# Service Awards

## Plant No. 2



*Betty Helms*  
15 years



*Billy Stallings*  
15 years



*Todd Crouse*  
10 years



*Dorothy Drum*  
10 years



*Maxine Beal*  
5 years



*Karen Letterman*  
5 years



*Sheila Davis*  
5 years



*Judy Mauney*  
5 years

## Plant No. 3



*Barbara Lail*  
15 years



*Monica Linebarger*  
5 years



*Linda Perkins*  
5 years

## Plant No. 4



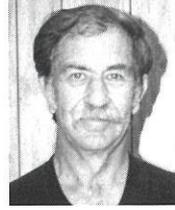
*JoAnn Isenhour*  
20 years



*Donna Parham*  
20 years



*Mabelene Smith*  
20 years



*Grady Campbell*  
15 years



*Danny Bolick*  
5 years



*Bobby Dill*  
5 years



*Charles Hamm*  
5 years



*Jimmy Haynes*  
5 years



*Mary Hefner*  
15 years



*Randy Pruitt*  
15 years



*Eric Weaver*  
15 years



*Eric Lowe*  
5 years



*Cleatius Potter*  
5 years



*Randy Savacool*  
5 years

## Plant No. 5



*Jack Lineberger*  
20 years



*Rhonda Beck*  
5 years



*Cynthia Lowrance*  
5 years



*Frances Lydie*  
5 years



*Richard Morrison*  
5 years



*Janice Stamey*  
5 years



*Leslie Towery*  
5 years



*Brenda Williams*  
5 years



# Service Awards

## Plant No. 6



*Tim Abernathy*  
10 years



*Helen Harbison*  
5 years



*James Lingerfelt*  
5 years



*Betty Sain*  
5 years

## Plant No. 8



*Betty Broome*  
15 years



*Wade Goodman*  
15 years



*Mildred Campbell*  
10 years



*Janie Crider*  
5 years



*Loretta Kennedy*  
5 years



*Vickie Ramsey*  
5 years

## Plant No. 12



*Carolyn Muse*  
15 years



*Juanita Stikeleather*  
15 years



*Ronnie Givens*  
10 years



*Donald Sherrill*  
10 years



*Linda Speller*  
5 years

## Plant No. 24



*Larry Beaver*  
10 years



*Betty Jo Collins*  
5 years

## Service Areas

Electrical Dept.



*Tim Harvell*  
5 years



*Scott Burgess*  
10 years

Trucking



*Wayne Wise*  
5 years

## CM Furniture



*Harry Buchanan*  
15 years



*Joyce Blackburn*  
10 years



*Bernard Reinhardt*  
10 years



*Rick Hendricks*  
5 years



*Jeanne Linebarger*  
5 years



*Paul Rinehardt*  
5 years



# Health & Safety

## Safety is Elementary

Before sending your child back to school review these safety rules:

- 1 - Never accept a ride from someone you don't know.
- 2 - Learn to recite your name, address, and phone number. Know how to call home.
- 3 - Always look both ways before crossing the street.
- 4 - Get permission to go somewhere other than home directly from school.
- 5 - Take the safest route home if walking, avoid troublesome areas.

## CM Furniture Reaches Safety Goal

### American Furniture Manufacturers Association Safety Awards Program

#### Certificate of Safety Achievement

Presented to

*CM Furniture, Inc.*

*This certificate is awarded in recognition of an outstanding record of accident prevention which resulted in safer working conditions during 1991.*

Signed *Wayne B. ...*  
CHAIRMAN - SAFETY COMMITTEE  
*...*  
EXECUTIVE VICE PRESIDENT

After nine years, CM Furniture has finally realized its goal of recognition by the American Furniture Manufacturers Association for "an outstanding record of accident prevention which resulted in safer working conditions during 1991."

The achievement of this milestone for the plant can be attributed, first and foremost, to the employees for their concern for and positive attitude toward improving safety for themselves and those around them — "a clean and well-organized plant makes for a safer workplace." The achievement can also be attributed to concern and leadership from John Wells, president, and Nancy Holloway and Betty Warren, plant nurses.

Two other categories in the AFMA Safety Awards Program that CM Furniture is moving quickly toward receiving recognition in include: 1-working without a lost time workday case in the previous year, the plant has already passed the six-month mark; and 2-operating one million man-hours without a lost workday case, the plant hopes to receive that certificate in 1993.

Congratulations, CM Furniture!

## Plant No. 21 Receives Safety Recognition



**Dan Blair**, personnel administrator for Plant Nos. 21, 22, and 29, proudly displays a certificate of recognition for one million safe man-hours at Plant No. 21. The certificate was presented by (l to r): **Tim Helms**, Gaston Chamber of Commerce; **Blair**; and **Dr. James Oppold**, North Carolina Division of Occupational Safety and Health.

### Hours Worked Without A Lost-Time Accident

As of July 11, 1992

| Location     | No. of Hours |
|--------------|--------------|
| Plant No. 1  | 900,804.7    |
| Plant No. 2  | 754,892      |
| Plant No. 3  | 414,872      |
| Plant No. 4  | 111,594.9    |
| Plant No. 5  | 21,409       |
| Plant No. 6  | 249,946      |
| Plant No. 8  | 597,203.7    |
| Plant No. 9  | 165,482      |
| Plant No. 12 | 163,869      |
| Plant No. 14 | 271,104.2    |
| Plant No. 21 | 1,262,563.4  |
| Plant No. 22 | 197,357.5    |
| Plant No. 24 | 193,160.9    |
| CM Furniture | 202,845.25   |



# Announcements

## Employee Discounts

|                    |        |
|--------------------|--------|
| Beverage Bags      | \$5.00 |
| Christmas Cookbook | \$5.00 |
| Windshield Covers  | \$4.00 |
| Corduroy Ballcaps  | \$5.00 |
| Mesh Ballcaps      | \$3.75 |
| Health Book        | \$5.00 |

### Quarter Century Plus Club

Sweatsuits \$15.00

Sizes Available:

Mens: L, XL, XXL

Womens: L, XL

Sweatsuits will be sold as long as they are in inventory. Sweatsuits can only be purchased by members of the Quarter Century Plus Club.

### Quarter Century Plus Club

Jackets \$20.00

Sizes Available:

M, L, XL, and XXL

Jackets will be sold as long as they are in inventory. Jackets can only be purchased by members of the Quarter Century Plus Club.

### Carpet Samples:

Samples of the carpet available at the outlet can be checked out from the Human Resource Department.

### CM Furniture:

Catalogues and videos can be checked out in the Human Resource Department.



### Biltmore Estate

|                  |         |
|------------------|---------|
| Adult tickets    | \$18.00 |
| Students         | \$13.00 |
| Children under 9 | FREE*   |

\*Children 9 and under are admitted free with a paying parent.



### WALT DISNEY'S

### Magic Kingdom Club

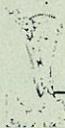
#### Memberships Available

Walt Disney Magic World Kingdom memberships are now available. If you are interested, contact Kim Peeler in the Human Resource Department. Memberships are available free by request only. Members receive discounts on various types of services and activities at the Walt Disney Kingdom.



Carowinds is open everyday except Fridays.

|                          |         |
|--------------------------|---------|
| Adult tickets (Age 7-59) | \$15.95 |
| Children (Age 4,5&6)     | \$10.50 |
| Senior Citizens (Age60+) | \$10.50 |



### CHIMNEY ROCK PARK

|          |        |
|----------|--------|
| Adults   | \$5.00 |
| Children | \$3.00 |



|                   |         |
|-------------------|---------|
| Adults            | \$10.25 |
| Children (4-12)   | \$ 8.25 |
| Seniors (over 60) | \$ 8.25 |
| Under 3           | Free    |



\$2.00 Employee Discount  
Tickets FREE

## 1991-92 Birthday Gifts For Sale

The white six-pack size coolers with Carolina Mills embossed in green are now for sale. They are \$7 each, which is below Carolina Mills' cost since they are sold primarily to employees, and are available **only** thru Kim Eller in Human Resources at the main office.

The coolers will be available as long as supplies last.



Carpet and Furniture available at this location

Open:  
Tuesday - Thursday  
10:00 am to 5:00 pm  
Saturday  
9:00 am to 1:00 pm  
Highway 7 in Ranlo, NC

## Furniture Outlet

Only Furniture available at this location

Open:  
Monday - Friday  
9:00 am to 4:30 pm  
CM Furniture on Highway 321 in Maiden

P.O. Box 157  
618 Carolina Avenue  
Maiden, NC 28650

Buy Textiles and Apparel  
Made in the USA

BULK RATE  
U.S. POSTAGE  
PAID  
PERMIT NO. 33  
Maiden, N.C. 28650  
RETURN POSTAGE  
GUARANTEED

Reporters: Personnel  
Administrators

