



The First Thanksgiving

When William Bradford organized his group of pilgrims for a journey to the new world, he had no idea what hardships awaited him there.

From the time of their landing in November of 1620, through the following spring, fully half of his followers did not survive. They were buried on Cole's Hill. The following spring, grain was planted over their graves so the extent of their loss would not be apparent.

The remaining number might not have lived to create the history of North America, had it not been for their providential meeting with Squanto. The Patuxet Indian first showed them how to plant corn and barley, then showed them how to hunt game in the new world.

They made other important Indian friends. Massasoit was inter-tribal chief of all the Wam-

Thanksgiving 1989

November 23

panoag Indians who inhabited the area. Convinced of the value of trading with the English settlers, he and his colleague, Samoset, traveled to Plymouth in spring 1621 to visit the new neighbors.

Though William Bradford was governor of the colonies in the new world for 30 years, it was Edward Winslow who is credited with being the founder of the colony at Plymouth. Not escaping the first year tragedy, his wife, Elizabeth, was one of many who died during that first winter.

With spring came new hope, and new help. The settlers planted and hunted successfully. In fall the harvest came and was plentiful. Governor Bradford called for a day of thanksgiving with prayer and a harvest feast. Of course, they invited their Indian friends and trading partners.

In 1623 another thanksgiving day celebrated rainfall after a drought. By 1630 a day of thanksgiving was being held after each harvest. The custom gradually spread to other colonies. By 1855 a day of thanksgiving was being

observed throughout most of North America, and in 1863 Abraham Lincoln proclaimed it as a national holiday in the US.

If ever there was an event based upon brotherhood and sharing, that day is Thanksgiving. Without the help of people entirely different from ourselves, the settlers would not have

survived.

The Indians of the era benefited as well. They were pleased with their new neighbors, and the exchange of knowledge benefited all.

Edward Winslow did his best to repay the life-giving aid of 1621. Two winters thereafter Chief Massasoit was near death. Winslow and followers braved a long trek through the snow to carry medical help and nurse the chief back to health.

Peace prevailed while Massasoit lived.

Letter to England

by Edward Winslow

Our harvest being gotten in, our Governor sente four men out fowling that we might, after a more special manner, rejoyce together after we had gathered the fruit of our labours. These four, in one day, killed as much fowl as, with a little help besides, served the company almost a week, at which time, amongst other recreations, we exercised our armes, many of the Indians

“If ever there was an event based upon brotherhood and sharing, that day is Thanksgiving”

coming amongst us.

And amongst the rest, their greatest King, Massasoit, with some ninety men, whom, for three days, we entertained and feasted.

And they went out and killed five deer, which they brought to the Plantation, and bestowed on our Governor and upon the Captaine and others.

And although it be not always so plentiful as it was at this time with us, yet by the goodness of God, we are so farr from wante that we often wish you partakers of our plentie.



Trick Or Treat

Plant 14 in Hickory had a Halloween Party for their yearly outing. Hamburgers, hotdogs and games such as "bobbing for apples" were enjoyed by over 70% of the employees. A green witch won in the children's costume contest and dracula won in the adult contest.



■ *Brenda McAlister, custodian for the corporate office.*



■ *Vicki Ramsey and Terri Blevins from Plant 8.*



■ *Myra Keener, Elizabeth Bivens, and Nila Elmore from Plant 8.*



■ *Monica "Dolly Parton" Fox and mom, Cathy Fox from Plant 14*



■ *Mark "Bozo" Martin from Plant 14 with daughter Jamie.*



■ *The Dracula: Chad Killian from Plant 14.*



■ *Margo "Cavewoman" Campbell and Christy "Little Orphan Annie" Avery from Plant 14*



■ Annette "Tammy Faye" Chapman and Debra "Jim" Hardin from Plant 14



■ The illustrious leaders of Plant 14 - Mrs. Tom (Jo) Pruitt, Gary (Wolfette) Bowers, Tom Pruitt, and Sharon Bowers.



■ Ann Campbell, Mary Lowman, from I.E. Department and Susie Martin, Office

“I have always enjoyed my Halloween birthday and I always look forward to them - beats the alternative!”



■ John Caldwell, Director of Industrial Relations for Carolina Mills, was born on Halloween Day. That is really not a trick or treat even though he receives Halloween birthday cards and birthday cakes that look like pumpkins.



Hurricane HUGO

Carolina Mills Employees Aid Hugo Victims

Carolina Mills employees donated furniture, gas grills, canned goods and clothing to the Hugo Relief Fund. Eight shipping cartons of children's warm up suits made of Carolina Mills yarn were donated by the company.

The Salvation Army was contacted for the name of a town that had not received any assistance. We were given the name of Hemmingway, South Carolina.

The items were delivered by a Carolina Mills 18 wheeler truck. Employees of the Salvation Army met the truck and assisted with the distribution of the items. When the truck arrived, a list had been prepared with the names of the persons that lived in that town with a note beside each name stating what they were to receive.

Upon returning from the trip, the truck drivers talked about how organized the distribution was of the items and how grateful everyone was to receive them.

Carolina Mills Survives Hugo

Compared to the destruction that many people, homes, and industries suffered, Carolina Mills survived the hurricane without too much damage. The following is an account of the damage at each of Carolina Mills locations.

Plant 1 - Maiden

Received no damage.

Plant 2 - Newton

The gutters on the roof, the shop door, and the tin on the pent house for the air conditioning were blown off.



■ At plant 14 in Hickory part of the side of the building was torn off and the roof had to be repaired.



Plant 3

Received no damage.

Plant 4 - Conover

The building leaked and the shingles on the roof were blown off.

Plants 5&6 - Lincolnton

These plants received minor damage. The roof lifted in spots, doors at the canteen were broken, a wall was down, and there was tree damage at the Spungeon building.

Plant 8 - Maiden

The glass entrance door to the winding room was broken.

Plant 12 - Statesville

Received no damage.

Plant 14 - Hickory

Parts of the roof blew off in the Taslanizig area.

Plants 21, 22, & 29

Received no damage.

Plant 24

Received no damage.



■ A door to the plant and part of the side of the building were blown off at plant 2 in Newton.





Credit Union Feature

Fred Harman, Facilities Engineer for Carolina Mills, looks extremely happy pictured with his dog "Blue" and his 1958 Allis Chalmers Tractor that he purchased from the Carolina Mills Credit Union.

Fred was asked to comment on the Credit Union. "When the Credit Union repossesses collateral, the person from whom the collateral is repossessed has 5 days to redeem it. In the mean time, the Credit Union has what they call a 'waiting list'. As people inquire about the item for sales, their name is put on

"this waiting list", in the order in which they call, until the item is available for sale. If the first person on the list decides he does not want the item, the second person can buy it."

"I was third in line for the tractor and really did not think I would have a chance at it; however, the first 2 people decided not to buy and I was the lucky guy to get it. If I had not gotten it, I would have known that I was treated fairly because of the way the Credit Union handles the sales. I believe every credit union member is treated the same and that's the way it should be."

"I joined the Credit Union in 1980 and have enjoyed saving and borrowing. I've used my loan money for college tuition for my children and to purchase cars and now I am enjoying my tractor. The service I receive from the Credit Union is always very

pleasant and I always get all my questions answered whether I visit the Credit Union or call in."

"The Credit Union is much more convenient for me than the Banks or Savings & Loans because it is right here where I work and I've known all the Credit Union staff for a long time. It's easier to do business when you know the people you do business with."

"Very concise and informative notices are sent out when changes are made in Credit Union rules, dividend rates, etc. At the end of the quarter, the Credit Union statements are mailed very promptly.

"The Credit Union has very good rates on savings and loans, however, the rates do not concern me that much - it's the good service I get. That's really what counts. I really don't know anything that I would

change about the Credit Union - you can't improve on the best!"

Carolina Mills Vesting Schedule

Effective
October 1, 1989

3 years	- 20% vested
4 years	- 40% vested
5 years	- 60% vested
6 years	- 80% vested
7 years	- 100% vested



■ Fred Harman with his dog Blue and his 1958 Allis Chalmers Tractor that he purchased from the Credit Union.

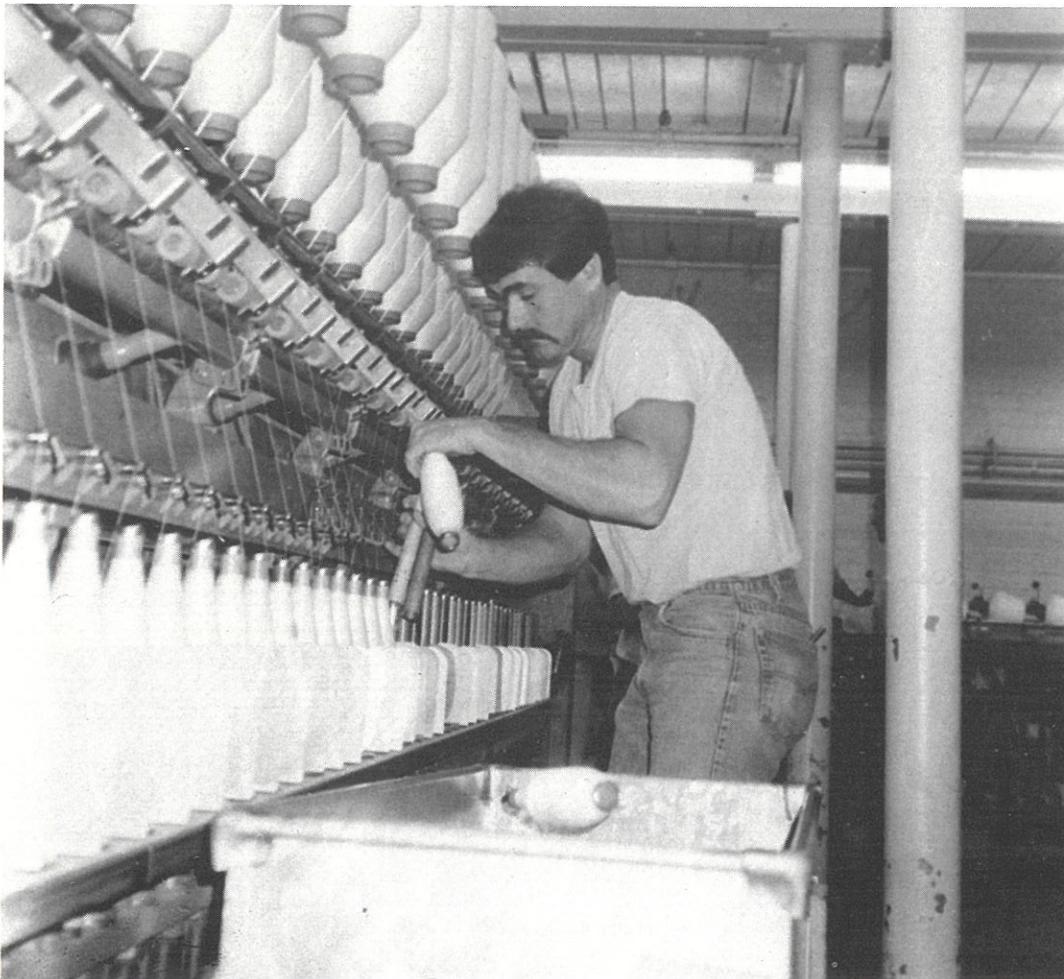


Textile Week



■ *David Spurling and Larry Beaver played on the Textile Olympic Horseshoes double team at Plant 24.*

■ *Plant 21, 22, 24, & 29's Textile Olympic Softball Team finished in 5th place.*



■ *Johnny Link was the winner of Plant 12's Doffing Contest. Johnny doffed a 288 spindle frame in 5.06 minutes or .0176 minutes per spindle. Tim Miller, Richard Miller and Len Smyre from the IE department judged the contest.*



■ James Hester and Jimmy Spencer enjoyed the hot dog dinner at Plant 1.



■ Plant 2 employees showed off the stadium seats they received during Textile Week. The seats were green and white with the Carolina Mills logo on the back.



■ Plant 3 employees were treated to hot dogs and hamburgers during Textile Week.



■ Darlene Link received her stadium seat from her supervisor, Monty Heffner. Hot dogs were served as a special treat at Plant 5&6 during Textile Week.



■ The Wednesday during Textile Week was designated Appreciation Day for employees concerned with safety. To celebrate the day, 21 gallons of ice cream and 125 lbs. of yogurt was served to the employees at Plant 12.



■ Ice cream sundaes were enjoyed by the employees at Plant 24.



Textile Week At The Corporate Office

Textile Week was celebrated at the corporate headquarters with the following activities.

Monday: Make your own sundae - consisting of ice cream, chocolate syrup, nuts, whipped cream and other scrumptious items - hosted by the Communications Department. Green and white stadium seats were given to all employees in appreciation and thanks for jobs well done at Carolina Mills.

Wednesday: Continental Breakfast of orange juice, delicious sweetrolls and coffee - hosted by the Administrative Department.

Friday: Health Day was hosted by the Sales and Production Planning Office. A large selection of pears, grapes and apples were displayed in a Crafted With Pride theme.



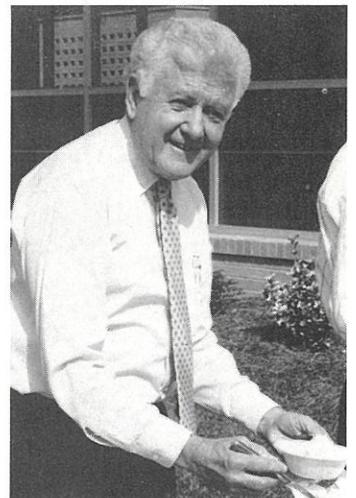
■ Jean Jones



■ Carol Harwell



■ Scott Fennie



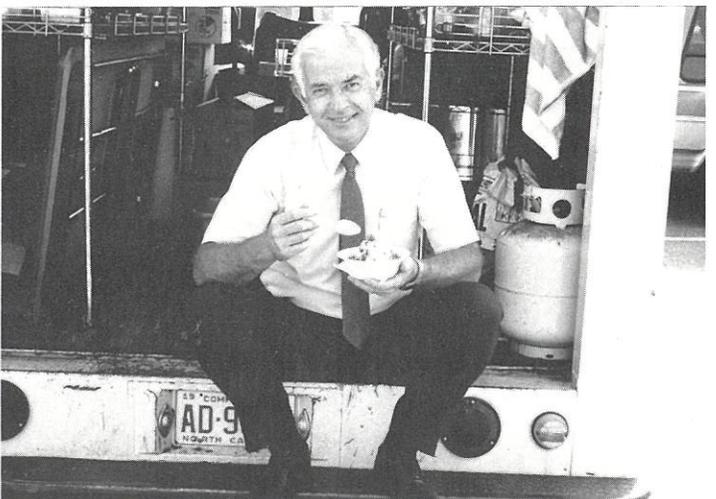
■ John Caldwell



■ Hostesses of Health Day - Susie Martin, Loretta Davis, Polly Abernethy, Barbara Huffman, Scottie Abernethy



■ Parks Lowman and T.J. Jenkins



■ Larry Teague



■ *Larry Teague, Steve Dobbins, Frank Cloninger*



■ *Dot Fiemster, Joyce Hovis*



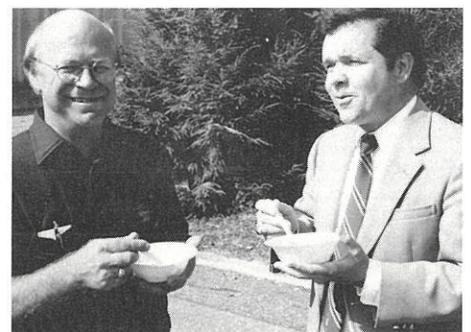
■ *Donna Davis, Denise Harris, Maria Stoupe*



■ *Hostesses on left, and Jo Ann Shelton, Janis Robinson, Carolyn Wilfong, Sherry McRee, Karen Maples*



■ *Sheila Upton, Sallie Willies, Karen Maples*



■ *Fred Harman, Steve Dobbins*



■ *Diana Cline, Jean Jones*



■ *Sue Watts, Paulette Spencer, Linda Murphy, Catherine Woodring, Sheila Upton*



■ *Tricia Truesdale, Mary Lowman, Ann Campbell, Jill McCann, Diane Craig, Suzanne Whitney*



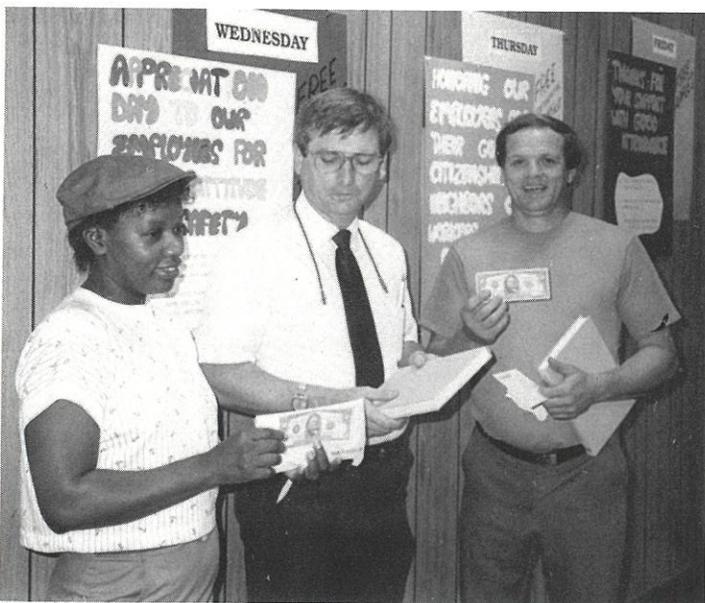
Textile Citizens Of The Year

The Textile Citizen of the Year from each Carolina Mills plant was presented a \$50.00 check and the book, "The Men and the Mills" from their plant manager in recognition of their community volunteer work and company service.



Plant 5:

Fred Hoffman Plant Manager, Sheila Simmons



Plant 12:

Kathy Simpson, Bob Cook Plant Manager, Eugene Norman



Plant 2:

Jim Bean Plant Manager, Sarah Johnson, Horace Fish Supervisor



Plant 1:

Gary Hefner Plant Manager, Keith McCaslin



Plant 21, 22, 29:

James Chambers, Khal Streitah Plant Manager



Plant 3:

Stephen Rogers, Kermit Goodson Plant Manager



Plant 3:

Jerry Sigmon, Kermit Goodson Plant Manager



New Faces

New Assignments

New Faces



John Biggerstaff

John Biggerstaff has been appointed Plant Superintendent at Plant 22 in Ranlo. He is a graduate of North Carolina State University. John lives in Maiden with his wife Teresa and their 2 children, Brandon and Kristina.



Alise Abernethy

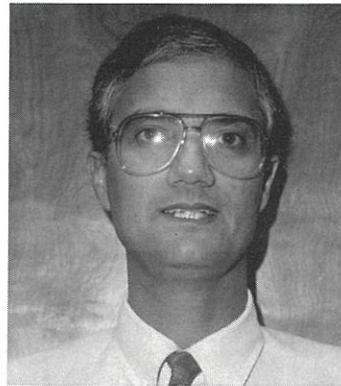
Alise Abernethy has

joined CM Furniture in the swatch room. She is responsible for coordinating the swatches for the furniture division. Alise is a graduate of Maiden High School and enjoys playing the piano and swimming. Alise's mother works in the sales department at Carolina Mills and her grandparents worked at Carolina Mills for a combination of over 92 years.



Von Wilfong

Von Wilfong is employed in the Purchasing Department at Carolina Mills. He is a graduate of Maiden High School and attends CVCC in the Business Administration program. His favorite pastime is playing basketball. Von's mother is employed in the Accounting Department and will have been with the company 20 years in 1990.



Khal Streitah

Khal Streitah, former Plant Superintendent of Plant 22 has been promoted to Plant Manager at Plants 21&22. Khal came to work at Carolina Mills in 1973 following graduation from NCSU. He has been at the Ranlo plants since 1984 and worked previously at Plant 8 in Maiden. He resides in Hickory with his wife Teresa and children Samia and Samy.



Mark Clark

Mark Clark has been promoted to second shift spinning and winding supervisor at Plant 1. He is a graduate of Lincolnton High School and earned an AA degree in textile technology at North Carolina Vocational Textile School. He previously worked 12 years at the Lincolnton plants. He and his wife Karen have a 5 year old son Matthew and live in Lincolnton.





Safety

Plant 6 Named "Best Plant"

Plant 6 in Lincolnton received 2 safety awards for the physical year 1989. The plant was recognized for having no lost time accidents and was named the "Best Plant" in overall safety at Carolina Mills. Plant 6 had only 2 compensable accidents for the physical year and has not had a lost time accident since 1984. All Carolina Mills plants participate in the company safety competition. Accepting the award for Plant 6, Bill Canipe commented, "Having the best employees working together to create a safe environment while manufacturing the highest quality yarn is the formula for success. We know that safety and quality are inseparable."

I Care About Safety

Plant 2 employees have declared that their plant will be voted the "Best Plant in Safety" during the next physical year - and everyone is doing their part to win. Each day an employee wears a badge that says, "I care about safety". When he sees another employee wearing his safety equipment or doing a safe action, he passes the badge and a special gift to that person. Everyone said that the "game" was a lot of fun and it increased and promoted everyone's safety awareness.



■ (l-r) Pictured with the plant nurse, Betty Pruette, Dale Bowlin, Herman Dellinger, Frankie Hass, David Blackburn, Stephen Bumgarner and seated, Bill Divine completed the Plant 3's first aid class. Others that completed the course are: Jerry Leatherman, Jerry Smith, Larry Mosteller, Wilbur Shrum, Elizabeth Rikard, Donna Smith, Vicky Smith, Greg Campbell, Don Smith, and Jimmy Leatherman.



■ Billy Canipe (left) accepted the awards from Steve Dobbins (3rd from left), Vice President of Manufacturing. Also pictured are Fred Hoffman, Plant Manager and Harold Lineberger, Safety Director.

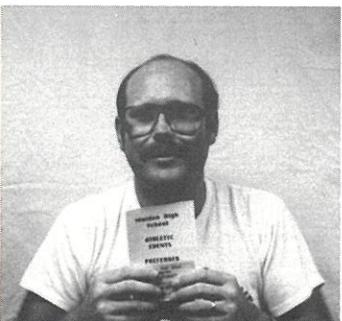


Celebrations



■ Judy Mauney and Tim Wise from Plant 2 were the winners of the tickets for the Maiden vs Bunker Hills football tickets.

■ Kerry McManus from Plant 2 and Wayne Wise from the Trucking Department won the tickets to the Maiden vs Lincolnton football game.



■ Kim Kruser from CM Furniture and Steve Pearson from Plant 2 won the tickets to the Maiden vs Cherryville football game.

Bosses Day October 16

■ Bosses Day and the first day of Textile Week were celebrated on Monday, October 16. Make your sundae party was part of the Bosses Day celebration along with flowers, balloons and cards that were sent to the "bosses" at Carolina Mills. Ed Schrum was presented a red rose boenier from his secretary Fances Ervin and Tom Pruitt, pictured with Susan Jones was given a big button that read "The BOSS".



■ Plant 12 was recognized along with other firms by the Statesville Exchange Club for flying the American Flag. Pictured accepting the award for Carolina Mills is Bristol Cheek, Personnel Administrator, second from left.



Catalogue Wins Award

CM Furniture's Carolina Collection furniture catalogue has been presented the Champion Paper Imagination Award. The award is presented for the imagination of paper, outstanding design, and quality printing in a printed communication that reflects the highest standards of the graphics arts.

Photographs of the

furniture in the Carolina Collection line were photographed at the Catawba Country Club. The pictures were shot at sunrise and sunset so that the lighting on the furniture would be unique. Furniture was placed on the fareways and greens in abstract positions.

Bob Rinker, President of CM Furniture, and Nancy Schrum, Director of Communications, accepted the award at a luncheon in Charlotte. Presenting the award were executives of Champion Paper Company from Charlotte and Atlanta.

A Wedding to Remember

By Faye Hedrick
CM Furniture

Who would have thought a year ago when the wedding plans were being made that the weekend chosen, September 23, 1989, would go down in history. The weekend Hugo Came Through!

Do we or don't we, was the question we started asking. Well, we did and found out that you can MAKE DO IF YOU HAVE TO! The Friday night rehearsal dinner did take place, of course the menu changed. Platters of sandwich meats were served with club crackers, no bread could be found. The 29 pound ham, well I didn't realize a gas grill would be so useful. We had no music,

no lights, but managed to go thru the rehearsal, as we wondered do we know what to do, can this wedding really happen?

Saturday arrived, and I guess all of us thought, "surely there will be power today!" Even though the trees and power lines were still tangled, we hoped for that Miracle.

Oh no! No marriage license. Ruth Mackie, for the first time in 21 years, hand wrote the license.

The 6:00 pm wedding was fastly approaching. As it started getting darker (from the rain storm) we started placing oil lamps that concerned neighbors and guests kept bringing us.

With candles flickering in the windows, bathroom, and reception area - the wedding took place.

The atmosphere was hard to describe. Everyone had been through a lot but for that brief time, all united as one.

That miracle did take place because everyone worked together even to the point of neighbors letting the wedding party use their bathrooms to take showers.

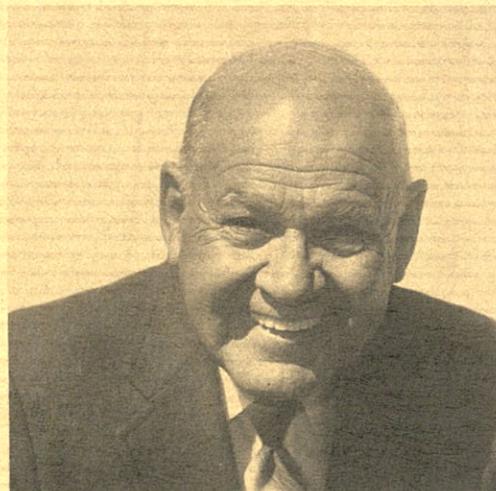
Who were the lucky bride and groom? Shannon Hedrick and Tammy Mays. Shannon works in the Overhauler Department. His mother Faye Hedrick works at CM Furniture, and he is the grandson of Grady Rhodes. Tammy is the daughter of Due and Gary Ikerd of Newton.

By the way, the wedding couple said that their first child will be named Hugo!

Retirements

J.C. Bridgeman

J.C. Bridgeman retired from Carolina Mills on October 1, 1989. Having come to Carolina Mills in 1971 from Burlington Industries, he was insytumental in the development of Plant 5&6 in Lincolnton, Plant 12 in Statesville and Plants 21&22 in Ranlo, where he had been since May 1, 1985. He and his wife Elsie plan to do some traveling. For now, and I quote, "I get up in the morning if I want to or I stay in the bed if I want to, I work if I want to or I don't work if I don't want to - this retirement is great. I say thanks for all the good years at Carolina Mills". For now, he resides in Dallas, but plans to sell his house and move into a condominium.



■ J.C. Bridgeman

Claude Sigmon

Claude Sigmon retired from CM Furniture in the maintenance department with 16 years of service. His retirement plans include fishing and hunting and catching up on some work at his home. Claude said that after working 16 years with people at CM Furniture he certainly was going to miss them. Claude and his wife Sue live in Catawba and have 2 grown children.



On Trade: Bush Administration Sings Same Old Song

Carolina Mills Employees Discounts

- Movie Tickets**
 Hickory Tickets \$3.50
- Carolina Mills Ballcaps**
 Green \$2.75
- Carolina Mills Sweatshirts**
 Grey, size small \$5.00
- Carolina Mills Books**
 Cookbook \$5.00
 Christmas book \$5.00

- Carolina Mills Inc.**
 Adult Tickets \$15.25
 Students \$10.95
 Children under 11 Free

- Carolina Mills Inc.**
 Adults \$5.00
 6 to 15 years \$3.00
 Under 6 years Free

For months, textile and apparel representatives have been meeting with the US Trade Representative's office and with the office of President Bush's chief of staff to make the industry's case for import relief.

Now comes this chilling comment from the President's economic and domestic affairs advisor, Roger Porter: "There already is in place a good deal of protection for the textile and apparel industries in the US. Some have suggested that it's the most protected industry in this country."

Is this advisor a holdover from the Reagan administration?

The comment from Mr. Porter, if memory

New administration in Washington. Same old refrain.

serves, is almost a carbon copy of a view expressed during recent years by both opponents of the industry's trade bills and by close advisors to President Reagan.

Even the statistics—textile and apparel imports increasing 11 percent annually, compounded, since 1980, with clothing imports taking over 55 percent of the American market—don't dissuade the Roger Porters of Washington from alleging that ours is the most pro-

texted industry in the land.

Industry officials, noting that the textile and apparel trade deficit is now nearly one-fifth of the total US trade deficit, continue to believe that trade is a critical issue for the industry.

The industry will continue to try to educate the Bush Administration, they say. And if that fails, "We're fully prepared to go back to the Congress for help," one spokesman said.

The Congressional Textile Caucus, headed by Representative Marilyn Lloyd, says that a textile trade bill remains a Caucus priority.

Aides note, however, that it might be late fall before a bill is introduced in the House.

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